CBCS CURRICULUM

ST. XAVIER'S COLLEGE, RANCHI





ST. XAVIER'S COLLEGE (AUTONOMOUS), RANCHI (AN AUTONOMOUS COLLEGE AFFILIATED TO RANCHI UNIVERSITY)

SYLLABUS UNDER CBCS CURRICULUM OF B.COM (INTERNATIONAL ACCOUNTS) HONOURS (SELF FINANCING) PROGRAMME w.e.f. Academic Session - 2024 - 27

> FOR UNDER GRADUATE COMMERCE SELF FINANCING PROGRAMME AS PER RANCHI UNIVERSITY REGULATION

R.K.D



# Department of Vocational Programmes St. Xavier's College (Autonomous), Ranchi (An Autonomous College Affiliated to Ranchi University, Ranchi)

Ref. No.: VP/CVoc/1/2025

Date: 25th January 2025

The meeting of the Board of Studies held today i.e. 25th January 2025 at 11.00 am at the Department to finalize the syllabus of three years undergraduate programme of B.Com. (International Accounts) Honors under the new CBCS Credit System which is effective from academic session of 2024-27 as per the directions of Ranchi University, Ranchi.

<u>SI</u> No	Name of the Board Members	Status of the Board Member	Signature
1	Prof. Gautam Rudra, H.O.D. Department of Vocational Programmes	Chairperson	Signature There Till
2	FCMA. Ajay Deep Wadhwa, Rt. General Manager Finance, Central Coal Fields Ltd., Ranchi	University Representative	1 reiter
3	Prof. (Dr.) Pinaki Ghosh, Associate Professor, Xavier Institute of Social Sciences (XISS), Ranchi	Post Graduate Alumnus	Practic Que
4	Prof. (Dr.) Somnath Mukherjee, Sr. Assistant Professor, Birla Institute of Technology (Lalpur Center), Ranchi	Academic Experts	hurhad
5	Prof. (Dr.) Harmeet Kaur, Associate Professor, Dean, Faculty of Commerce & Management, Jharkhand Rai University, Ranchi	Academic Experts	Jun har
6	Shri Saswat Mazumdar, Sr. Branch Manager, Reliance Nippon Life Insurance Company Ltd., Ranchi, Jharkhand	Industry Expert	April 5/1/2
7	Prof. (Dr.) Kaushik Dutta, Assistant Professor, Department of Vocational Programmes, St. Xavier's College, Ranchi	Internal Member	Absent
8	Prof. Nidhi Arya, Assistant Professor, Department of Vocational Programmes, St. Xavier's College, Ranchi	Internal Member	Que 2:5/1/25
9	Prof. (Dr.) Rakesh Kumar Dixit, Assistant Professor, Department of Vocational Programmes, St. Xavier's College, Ranchi	Internal Member	R.K. Dixit 25/01/25
10	Prof. (Dr.) Shakil Anwar Siddique, Assistant Professor, Department of Vocational Programmes, St. Xavier's College, Ranchi	Internal Member	mondisio
11	Prof. CMA. Ekta Arya, Assistant Professor, Department of Vocational Programmes, St. Xavier's College, Ranchi	Internal Member	(12/101/25)
12	Prof. Fabian Tete, Assistant Professor, Department of Vocational Programmes, St. Xavier's College, Ranchi	Internal Member	(7-1-25)1)×
13	Prof. Hussain Ahmed, Assistant Professor, Department of Vocational Programmes, St. Xavier's College, Ranchi	Internal Member	Dozs(1/2)
14	Prof. (Dr.) Deependra Kumar Sinha, Assistant Professor, Department of Vocational Programmes, St. Xavier's College, Ranchi	Internal Member	Atinto

# Minutes of the Meeting:

All the members discussed in details thoroughly all the important point of the syllabus and unanimously this syllabus is approved with some changes for the three year undergraduate programme as per CBCS regulations of Ranchi University applicable from academic session 2017-20 and subsequently amended on 2019 to include one more GE papers in 1<sup>st</sup> to 4<sup>th</sup> semester of the programme. All regulations in related to composition of marks for the non-practical & practical papers, promotion and Credits of courses are to be followed as per the CBCS regulations of the Ranchi University, Ranchi.

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#### Mission & Vision of B.Com. (Self-Financing) Honors Programme

*Mission:* To offer high quality management programme that equip students with right knowledge, skills and attitudes required to succeed in a dynamic world.

- Knowledge: the right knowledge implies relevant contemporary and cutting-edge knowledge obtained through research and practiced which empowers students to think and act independently, creatively and ethically.
- Skills: The right skills enable students to think through complex problems, analyze them critically and find solutions quickly in a changing business environment.
- > Attitudes: The right attitudes help students put their thoughts, feelings, behaviors' and actions in place while handling though situations.

Vision: To be a leader in management education through industry focused curriculum, case based learning

#### Programme Outcomes (PO) of B.Com. (Self-Financing) Honors Programme

**PO1-Critical Thinking**: By the end of the programme students are expected to act intellectually such that they are able to take informed actions after identifying the assumptions that frame our thinking and actions, checking out the degree to which these assumptions are accurate and valid, and looking at the ideas and decisions from different perspectives.

**PO2-Effective Communications**: By the end of the programme students are expected to possess good communication skills that are the cornerstone of any successful verbal and written communication required for the higher studies and jobs.

**PO3-Special Interaction**: At the end of the programme students are expected to have an insightful perspective towards difference in gender race, class, and disability and are able interact with each social entity in the most amicable way.

**PO4-** Community engagements: By the end of the programme students are expected to be continuously involved with their local community and contribute through their knowledge and skills towards the up liftment of the society and the country as a whole.

**PO5-Ethics:** At the end of the programme students are expected to have high ethical standards in terms of their work, social structure, family and their role responsibilities.

**PO6-Environment & Sustainability**: By the end of their programme students are expected to be aware of environmental issues and contribute towards sustainable developments of locality, society and nation as a whole.

**PO7-** Self-directed and Lifelong learning: By the end of the programme students are expected to be in a mental state such that they are able to cope with the dynamic socio technological changes and are motivated to learn and contribute towards self, social and national developments.

**PO8-Teamwork**: By the end of the programme students are expected to have an outstanding team skill which is much needed to create synergy in society and at the work place.

**PO9-Employability:** By the end of the programme students are expected to possess the necessary skills to become highly employable in the industry of their choice.

**PO10-Intiative & Leadership:** By the end of the programme students are expected to demonstrate initiative and leadership skill required for self, social, organization and nation's development.

**PO11-Demonstrate Mastery in Analytics**: Demonstrate the ability to identify a business situation from the stated information, assess the statistical techniques and the software applications required to model the same, and interpret the subsequent results to assist in effective decision making.

**PO12-Sensitivity towards Global Perspective:** Understand and imbibe information related to global business modules, brands strategies, and thereby assess global practices against localized customizations to better global presence within local settings and vice versa.

#### B.COM-INTERNATIONAL ACCOUNTS (IA) CBCS CURRICULUM ST. XAVIER'S COLLEGE, RANCHI

#### **Programme Specific Outcomes (PSO) for B.Com. (International Accounts)**

**PSO 1:** Students can get the knowledge, skills and attitudes during the end of the B. Com-International Accounts degree course.

**PSO 2:** Students will be able to do their higher education and can make research in the field of International finance, trade and commerce.

**PSO 3:** Students will acquire the knowledge, skill in different areas of communication, decision making, innovations and problem solving in day to day business activities especially international business.

**PSO 4:** Students will prove themselves in different professional exams like CA, CS, CMA, MPSC, UPSC as well as other courses.

**PSO 5:** They can turn into a Finance Manager, Accountant, Management Accountant, Cost Accountant, Bank Manager, Auditor, Company Secretary, Teacher, Professor, Stock Agents, Government employments and so on.

**PSO 6:** Students will gain thorough systematic and subject skills within various disciplines of international trade, finance, auditing and taxation, accounting, management, communication, computer.

**PSO 7:** Students can also get the practical skills to work as accountant, audit assistant, tax consultant, and computer operator as well as other financial supporting services.

**PSO 8:** Students will learn relevant Advanced accounting career skills, applying both quantitative and qualitative knowledge to their future careers in business.

**PSO 9:** Gain expertise and exhibit professionalism in Business Accounting, Income Tax Assessment and GST calculations.

**PSO 10:** Recognize and respect different value systems, Demonstrate high standards of academic and professional integrity, Exhibit accountability and responsibility for moral implications of one's decisions and actions.

#### **Programme Pedagogy for B.Com.** (International Accounts)

- Classroom lecture with multimedia system.
- Comprehensive discussion of topics.
- Studio and workshop practice.
- *Outcome Based Learning (OBL).*
- Literature Research & Review.
- Live workshops in the presence of industry experts.
- > Task assignments through team work.
- Summer and winter internship in the respective areas for gaining practical knowledge.
- Collaborative learning System with industry experts & trainers.
- > Lecture from industry experts & industrial exposure visit.
- > Technical delivery through comprehensive practical and simulation practices.
- Student's presentation and feedback and evaluation by industrial experts.
- Case studies and interpretation.
- > Organizing "Know Your Corporate" programmes.
- > Panel discussion with industry experts.
- Encourage to write Research paper on the different subjects.
- Special remedial classes for weaker students.
- Mentorship system of academic practices.
- > Organizing Interview and Soft Skill Development sessions.

# B.COM-INTERNATIONAL ACCOUNTS (IA) CBCS CURRICULUM ST. XAVIER'S COLLEGE, RANCHI

#### COURSES OF STUDY FOR B.COM (INTERNATIONAL ACCOUNTS) HONORS PROGRAMME Subjects Combination for B. Com –International Accounts (IA) Programme (164 Credits)

Honors/Core	Discipline Specific	Skill Enhancement	Compulsory Course	Generic Courses
Subjects	Elective Subjects	Courses	AEČC	GE
CC-14 Papers	<b>DSES-4</b> Papers	SEC-2 Papers	1+1=2 Papers	2+2+2+2=8 Papers
IA	IA Specific	SEC in IA	Language	GE in IA
			Communication + EVS	

#### Semester Wise Examination Structure for Mid Sem & End Sem Examinations:

	Core Honors, Allied DSE, Compulsory AECC Courses		Exan	Examination Structure		
			Mid	End	End	
			Semester	Semester	Semester	
			Theory	Theory	Practical/	
Sem	Code	Papers	( <b>F.M</b> )	( <b>F.M</b> )	Viva (F.M)	
	Core 1	Fundamentals of Accounting	25	75		
	Core 2	Cost Accounting	25	75		
Ι	GE 1 (A)	International Financial Institution & Treaty		100		
	GE 1 (B)	Basics of Banking & Insurance		100		
	AECC 1	English Communication		100		
	Core 3	Financial Management	25	75		
	Core 4	Business & Corporate Law	25	75		
II	GE 2 (A)	Strategic Management		100		
	GE 2 (B)	Business Mathematics		100		
	AECC 2	Environmental Studies		100		
	Core 5	Management Accounting	25	75		
	Core 6	Direct Taxation	25	75		
III	Core 7	Financial Services	25	75		
111	GE 3 (A)	International Financial Management		100		
	GE 3 (B)	Financial Risk Management		100		
	SEC 1	Research Methodology & Quantitative Finance		100		
	Core 8	Auditing	25	75		
	Core 9	Indirect Taxation	25	75		
IV	Core 10	International Trade & Commerce	25	75		
1 V	GE 4 (A)	Ethics & Corporate Governance		100		
	GE 4 (B)	Managerial Economics		100		
	SEC 2	Computer Accounting - Tally		100		
	Core 11	Advance Financial Accounting	25	75		
v	Core 12	Merchant Banking Operation	25	75		
v	DSE 1	IT for Managers	25	75		
	DSE 2	Portfolio Management	25	75		
	Core 13	Strategic Analysis	25	75		
VI	Core 14	Financial Reporting	25	75		
V I	DSE 3	Entrepreneurship Development	25	75		
	DSE 4	Project & Viva voce			50+50	

Semester – I	5 Papers
CORE COURSE – C1	(Credit: Theory: 05 + Tutorial: 01=06)
Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100	Pass Marks (MSE + ESE)=40

# Instructions to Question Setter for

#### Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of the very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

#### End Semester Examination (ESE):

There will be **two** groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

# FUNDAMENTALS OF ACCOUNTING

#### **Theory: 60 Lectures; Tutorial: 10 Lectures**

**Objectives:** To introduce knowledge and understanding of the business and its environment and the influence this has on how organizations are structured and on the role of the accounting and other key business functions in contributing to the efficient, effective and ethical management and development of an organization and its people and systems.

#### **Course Learning Outcomes:**

- > Exemplify to prepare and analyze the financial statements.
- > Acquire the basic concept of accounting terms.
- > Journalize the ability to rectify the errors in bank reconciliation statement.
- > Exposed to various methods of depreciation accounting.
- > Demonstrate insight into single and double entry system of accounting.
- > Determine the basics concepts of financial accounting.

Unit I: Introduction to Accounting: Meaning of Book Keeping, Accounting & Accountancy, Accounting Process, Basic terminologies of accounting, Capital & Revenue transactions, Accounting Concepts, Principles & Conventions, Objectives, Advantages & limitations of Accounting. GAAP, IFRS, IND AS & GFR. Lectures: 08

Unit II: Journalizing, Posting & Balancing: Classification of Accounts, Accounting equations, Rules of Debit & Credit, Double Entry system of book keeping, Journal Entries, Posting in to Ledgers, Preparation of Trial Balance. Lectures: 12

Unit III: Bank Reconciliation Statements: Meaning of BRS, Cash book, Pass Book, Introduction to Banking Transactions, Procedure for reconciliation of bank statement. Lectures: 08

Unit IV: Financial Statements: Meaning of Final Accounts, Accruals and Prepayments, Preparation of Profit & Loss Accounts, Balance Sheet (with adjustments). Lectures: 12

Unit V: Non-Profit Making Organizations: Meaning of Non-Profit Organization, Distinction between profit seeking and non-profit seeking organization, Receipt & Payment Account, Income & Expenditure Account and Balance Sheet for NPO's. Lectures: 10

Unit VI: Depreciation: Meaning of Depreciation, Causes and needs of Depreciation, Methods of Allocating Depreciation, Straight Line Method and Written down Value Method of depreciation and Changes in Method of Depreciation Accounting for Depreciation Lectures: 10

#### **Recommended Books:**

- 1. Fundamentals of Financial Accounting by D. K Goel and Shelly Goel and Rajesh Goel
- 2. Financial Accounting by P.C. Tulsian and Bharat Tulsian
- 3. Basic Financial Accounting by J.R Monga and Shweta Bajaj

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#### CORE COURSE – C2

#### (Credit: Theory: 05 + Tutorial: 01=06)

Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

# Pass Marks (MSE + ESE)=40

# Instructions to Question Setter for

# Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

#### End Semester Examination (ESE):

There will be **two** groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

# COST ACCOUNTING

#### Theory: 60 Lectures; Tutorial: 10 Lectures

**Objectives**: To develop knowledge and understanding of management accounting techniques to support management in planning, controlling and monitoring performance in a variety of business context.

#### **Course Learning Outcomes:**

- > Articulate the fundamental concepts of cost accounting.
- ➤ Critically analyze and work on cost sheet.
- > Build the ability to interpret material costing.
- ➤ Journalize the concept of labor costing.
- Demonstrate the concept of overheads costing.
- > Comprehend in-depth concept of cost accounting.

**Unit I: Introduction to Cost Accounting:** Meaning and Definition of Cost, Costing, Cost Accounting, Objectives and functions of Cost Accounting, Difference between Cost Accounting & Financial Accounting, Advantages and limitations of Cost Accounting. Cost Accounting Standards, Generally accepted principles for cost Accounting, Cost Accounting Standards for Auditing, Cost Records & Audit. **Lectures: 08** 

Unit II: Material Cost: Meaning of material, Element of material cost, cost, Methods of issuing material and costing - LIFO, FIFO, Weighted Average method, ABC Analysis, FSN Analysis Determining, EOQ, ROL, Minimum & Maximum level.

Unit III: Labor Cost: Meaning of Labor cost, introduction of work study system, job analysis and job evaluation, time keeping, Methods of Remuneration – Time rate, Piece rate system Incentive plans, bonus plan, Labor turnover. Lectures: 12

Unit IV: Overhead Cost: Meaning of overhead, Classification of overhead cost, Collection and Distribution methods of overhead cost, Allocation & Apportionment of overhead cost, Absorption of overhead, overhead rates Lectures: 10

Unit V: Cost Sheet: Elements of cost, Preparation of cost sheet, Price quotation for the product & Estimation of cost. Lectures: 08

Unit VI: Process Costing: Procedure of Process Costing, Process losses & wastages, Treatment of work in process, inter unit transfer costing. Lectures: 10

#### **Recommended Books:**

- 1. Cost Accounting- M.Y. Khan and P.K Jain
- 2. Cost Accounting Ashish Kalra
- 3. Cost Accounting M.C. Shukla, T.S Grewal and Dr. M.P Gupta

#### **GENERIC ELECTIVE (GE 1A)**

#### (Credit: Theory: 05 + Tutorial: 01=06)

Marks: 100 (ESE: 3Hrs)=100

Pass Marks Th ESE =40

#### Instructions to Question Setter for End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### INTERNATIONAL FINANCIAL INSTITUTIONS & TREATY

#### Theory: 75 Lectures; Tutorial: 15 Lectures

#### **Objectives:**

- To understand the role of international financial institutions in international finance and management.
- To know how these institutions, help in management, development and control of global business.

#### **Course Learning Outcomes:**

- Provide an insight to students into the functions and role of varied and multiple constituents of the International financial system.
- > Provide an insight to students about different International Treaties and Financial Institutions.
- Enable students to understand the latest developments in the rapidly changing scenario of the International Financial System.
- Explain the main functions of the principal financial markets and institutions in a typical modern financial system.
- > Help the students to understand the role of financial system regulators and its major players.
- Apply balance sheet principles to describe and analyze the business of banking, the financial relationships which exist between different financial institutions, and those between the financial system and the rest of the economy.

# Unit I: Introduction, establishment and functions of World BankLectures: 08Unit II: Bretton Woods institutions - Introduction, establishment and functions of the following<br/>institutionsLectures: 15

- International Monetary Fund (IMF)
- Multilateral Investment Guarantee Agency (MIGA)
- General Agreement on Tariffs & Trade (GATT)
- World Trade Organization (WTO)

#### Unit III: Regional development banks – Introduction, establishment and functions of Lectures: 15

- Inter-American Development Bank
- Asian Development Bank
- African Development Bank
- Central American Bank for Economic Integration
- European Bank for Reconstruction and Development
- Islamic Development Bank

Unit IV: Introduction of Bilateral development banks and agencies and its needLectures: 10Unit V: Introduction, establishment and function of regional financial institutions:Lectures: 15Bank of International Settlements (BIS), European Investment Bank (EIB), African Association of CentralBanks (AACB), Association des Banques Centrales Africaines (ABCA), South East Asian Central Banks(SEACEN), European Central Banks (ECB). New Development Banks , BRICS Bank. Lectures: 15Lectures: 15Unit VI: Foreign Trade InvestmentsLectures: 12

Foreign Trade promotion measures and organizations in India; Special Economic Zones (SEZs) and 100% export oriented units (EOUs); Measures for promoting foreign investments in India.

#### **Recommended Books:**

- **1.** International Financial Institutions1st Edition by Age Bakker
- 2. International Financial Institutions and Their Challenges A Global Guide for Future Methods by Lessambo, Felix I.

#### **GENERIC ELECTIVE (GE 1B)**

# (Credit: Theory: 05 + Tutorial: 01=06)

Marks: 100 (ESE: 3Hrs)=100

Pass Marks Th ESE =40

#### Instructions to Question Setter for <u>End Semester Examination (ESE):</u>

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### **BASICS OF BANKING & INSURANCE**

#### Theory: 75 Lectures; Tutorial: 15 Lectures

**Objectives:** To make the students understand the various services offered by banks & insurance companies and various risk involved with them. Students are also appraised regarding various technological aspects for modern banking & insurance operations.

#### **Course Learning Outcomes:**

- Articulate the fundamental concepts and theories that explain the function and evolution of banking and finance.
- > Acquire in depth functions of RBI. Exposed the concept on various types of bank account.
- Acquire in depth terms and functions of banking and financial institutions to acquire skills necessary to successfully carve a career in financial services.
- > To explore knowledge of Life insurance, history and its development in India.
- > To know about various provisions in Life and General insurance contract.
- > To explore knowledge on claims procedure & documentation in risk and premium.

Unit I: Introduction, Evolution and structure Indian Banking system: Role and functions of Banks,<br/>Regulatory provisions/enactments, Governing Banks, Major functions of RBI.Lectures: 10

Unit II: Retail, Wholesale and International Banking: Nature & scope of retail banking, Wholesale & International banking services. Lectures: 10

Unit III: Deposit: Banker-Customer Relation, Different deposit products, Services rendered by banks, Mandate and Power of Attorney, Banker's Lien-Right of set off, Garnishee Order, Income Tax Attachment Order etc. Lectures: 10

Unit IV: Credit: Principles of lending, various credit facilities, Working capital and term loans, Credit appraisal techniques, Approach to lending. Credit Management, Credit Monitoring, NPA (Non-Performing Asset), SARFASI Act Lectures: 10

Unit V: Insurance: Meaning, purpose and need uses and its role in financial planning, Human Life value, Types of Insurance, Life insurance contract-definition and special features, Role and types of Intermediaries, Tax benefits. Lectures: 10

Unit VI: Life Insurance Products, Policy Form: Contents of a typical life insurance Policy-Conditions and privileges-free look period, payment of premium, grace days' auto covers, forfeiture, proof of age, revival of lapsed policy, non-forfeiture regulations, indisputable policy assignment and nomination.

#### Lectures: 10

Unit VII: Underwriting, Pricing & Claim: Underwriting-meaning, purpose, factors, medical examination, sources of information, Pricing-meaning, objectives Life Insurance Claim – Introduction, importance, types, Claim settlement process and Arbitration. Lectures: 15

#### **Recommended Books:**

- **1.** Know your Banking Series—Taxman
- 2. Principles of Banking—Taxman
- 3. Principles and Practice of Banking and Insurance—O. P. Agarwal
- 4. Principles & Practices of Insurance—M. N. Mishra
- 5. Principles of Insurance—Tripathi and Reddy
- **6.** IC-38—Insurance Institute of India

# **ABILITY ENHANCEMENT COMPULSORY COURSE (AECC 1)**

Marks: 100 (ESE: 3Hrs)=100

Instructions to Question Setter for End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain three questions. Ouestion No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

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Note: There may be subdivision in each question asked in Theory Examinations.

#### ENGLISH COMMUNICATION

**Objective:** To equip students effectively to acquire skills in reading, writing, comprehension and communication, as also to use electronic media for English communication

#### **Course Learning Outcomes:**

- ▶ Acquire the basic concept of business communication.
- > Exposed to effective business letter.
- > Paraphrase the concept of various correspondences.
- Contrast to various business reports and meeting.
- Recognize the various business communications.
- Classify the effective means of business communications.

Unit I: Communication – Definition, stages, barriers, types: verbal and non-verbal, Listening- Meaning, Nature and importance, Principles of Good Listening.

**Unit II:** Class-presentation (Oral for five minutes) on any of the above-mentioned topics: Descriptive writing, expansion of an idea.

**Unit III:** Writing skills –, notice writing, advertisement writing, précis writing, essay writing, letter writing (applications), Business letter formats (letters of enquiry, replies and complaints), resume writing, covering letter

**Unit IV:** Vocabulary building: One-word substitution, synonyms and antonyms, idioms and phrases

#### **Recommended Books:**

- 1. Technical Communication, M.H. Rizvi, Tata McGrawhill
- 2. Effective Business Communication, Asha Kaul
- 3. Developing Communication Skills, Krishnamohan
- 4. Functional Grammar and Spoken and Written Communication in English, Bikram K. Das, Orient Blackswan
- 5. Precis, Paraphrase and Summary, P.N. Gopal krishnan, Authors Press
- 6. Communication Skills, Sanjay Kumar and Pushplata, Oxford Publication

Note: Latest edition of textbooks may be used

-----END OF SEM I-----

ST. XAVIER'S COLLEGE, RANCHI

**Pass Marks Th ESE =40** 

**Theory: 30 Lectures** 

(Credit: Theory – 02)

Semester – II	5 Papers
CORE COURSE – C3	(Credit: Theory: 05 + Tutorial: 01=06)
Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100	Pass Marks (MSE + ESE)=40

# Instructions to Question Setter for

#### Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

#### End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

# FINANCIAL MANAGEMENT

#### Theory: 60 Lectures; Tutorial: 10 Lectures

**Objectives:** This course will enable the student to learn and understand different aspects of financial management, its importance in business operation and management and implications of it in long run and short run periods. It also develops sense among students for management of financial resources for various business advantages.

#### **Course Learning Outcomes:**

- > Demonstrate the roles and importance of finance function.
- > Describe the theories of capital structures.
- > Articulate the basic concept related to cost of capital.
- > Ascertain the factors affecting dividend.
- > Determine the factor influencing working capital and its importance.
- > Emphasize on management of funds and its allocation.

Unit I: Financial Management – Scope of Financial Management; Objectives of Financial Management; Emerging role of Finance Managers. Lectures: 07

Unit II: Time Value of Money- Concept and Techniques; Practical Applications of Compounding; and Present Value Techniques Lectures: 07

Unit III: Capital Budgeting–Principles and Techniques, Nature of Capital Budgeting; Evaluation Techniques- ARR, Payback Period, Discounted Payback Period, NAV, IRR & XIRR and Profitability Index. Risk in Capital Budgeting. Lectures: 15

Unit IV: Concept and Measurement of Cost of Capital- Importance and concept; Measurement of Specific Costs; Computation of Overall Cost of Capital; and WACC Lectures: 10

Unit V: Leverage-Operating Leverage; Financial Leverage; and Combined Leverage Lectures: 05 Unit VI: Capital Structure - Cost of Capital and Valuation Capital Structure, Theories; Net Income Approach; Net Operating Income (NOI) Approach; Modigliani-Miller (MM) Approach; and Traditional Approach. Lectures: 12

Unit VII: Working Capital Management - Concept and determinants of Working Capital. Calculation of working Capital, Receivable Management, Cash Surplus Management, Payable management and Inventory management Lectures: 15

Unit VIII: Dividend Decision Policy, Management of Surplus Fund and Tax Aspects associated with Dividend Decision. Lectures: 04

# **Recommended Books**

- 1. Fundamentals of Financial Management—Prassan Chandra
- 2. Financial Management—Khan and Jain
- 3. Financial Management I. M. Pandey

#### **CORE COURSE – C4**

Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

#### Instructions to Question Setter for Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

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#### End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### **BUSINESS & CORPORATE LAWS**

Objectives: To develop knowledge and skills in the understanding of the general legal frameworks and specific legal areas relating to business, recognizing the need to seek further specialist legal advice where necessary.

#### **Course Learning Outcomes:**

- ▶ Generalize the understanding of Indian Contract Act.
- ▶ Abridge the fundamental terms of contract.
- Optimize the basic concept of valid contract.
- Exposed the skill towards performance of contract.
- > Articulate the fundamentals of Sales of Goods Act.
- > Attain in depth knowledge of modern marketing and consumer rights.

**Unit I: Introduction to Legal System:** Essential elements of the legal system: Law and the legal system – Definition- Types of law- Structure and operation of the courts, Sources of law: Legislation-Rules and presumptions used by the courts- Human rights law. Lectures: 10

Unit II: The Contracts Act, 1872: Formation of contract – Offer- Acceptance- Consideration, Essentials of a contract, Content of contracts: Contractual terms- Exclusion clauses, Breach of contract and remedies: Ways of discharge of contract- Effect of breach of contract- Award of damages. Lectures: 12

Unit III: Employment law: Employment law: Contract of employment - common laws and statutory duties on the employer and employee, Dismissal and redundancy: Termination of employment by notice- summary and constructive dismissal-wrongful dismissal- unfair dismissal. Lectures: 13

Unit IV: Formation of a Company: Pre-incorporation contracts - Procedures for company registration-Statutory Books-Article of association, Memorandum of Association, Duties of Promoters. Lectures: 10 Unit V: Legal aspects of financial structure: Capital and financing of companies: Prospectus- Definition & types, Share capital - Types of shares- Rights issue- Bonus issue- Issue of Shares at discount or premium, Loan capital - Debenture- Fixed and floating charges, Capital maintenance and dividend law, Management, administration and the regulation of companies-Company directors - Other company officers -Lectures: 15 Company meetings and resolutions.

#### **Recommended Books**

- 1. Dr. P.N. Reddy and H. R. Appanaiah: Essentials of Company Law and Secretarial Practice,
- 2. M. C. Shukla & Gulshan: Principles of Company Law.
- 3. N. D. Kapoor: Mercantile Law.

Note: Latest edition of textbooks may be used

# Pass Marks (MSE + ESE)=40

#### Theory: 60 Lectures; Tutorial: 10 Lectures

(Credit: Theory: 05 + Tutorial: 01=06)

#### **GENERIC ELECTIVE (GE 2A)**

#### (Credit: Theory: 05 + Tutorial: 01=06) Pass Marks Th ESE =40

Marks: 100 (ESE: 3Hrs)=100

# Instructions to Question Setter for

End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

# STRATEGIC MANAGEMENT

#### Theory: 75 Lectures; Tutorial: 15 Lectures

**Objectives:** The most important aspects of business are strategic system and its applications at the various stages in financial system; the strategic management has a very crucial role.

# **Course Learning Outcomes:**

- > To get familiarized with the contemporary business environment
- > To understand the basic concepts of strategic management, generic strategic alternatives and its process
- > To grasp the importance of strategic analysis and apply various methods used for the analysis
- > To correlate Sustainability and Strategic Management
- > To critically evaluate and analyze case studies

# Unit I: Understanding Corporate Strategy:

Strategic Management Process, Business Policy, Strategic Management and Business Continuity Planning, Corporate Strategy and Corporate Governance Corporate Mission and Objectives and Responsibility

# Unit II: Mission, Objectives, Goals and Ethics:

What is mission, concept of goals, Integration of individual and organization goals: A Challenge, how Objectives are pursued, how mission and objectives are formulated, why mission and objective change, vision mission, objectives, goals and Strategy: Mutual relationships, core of strategic management

# Unit III: Strategic assessment:

Business environment analysis, Performance Analysis especially financial performance analysis

# Unit IV: Strategic Performance Evaluation and Management ToolsLectures: 20

- (a) Bench marking
- (**b**) Business process re-engineering
- (c) Value Chain- understanding of all chain of activities and the value gained at each
- (d) Activity, Porter's Value Chain Management Evaluation and Performance Analysis of strategic decisions executed through:
  - i. Target Costing- profit planning and cost management
  - ii. Activity Based Management understand cost to improve customers value
  - iii. Life cycle costing
- (e) Lean Management; Process Mapping

# Unit V: Financial Performance Indicators (FPIs) and Non-Financial Performance Indicators (NFPIs) for Profitability Lectures: 13

- (a) Key indicators for measuring financial performance and non-financial performance
- (b) Methods for improvement of productivity and profitability
- (c) Balance Score Card

# Unit VI: Miscellaneous Case studies & discussions

# **Recommended Books**

1. Strategic Management and Business Policy by Azhar Kazmi

2. The Competitive Strategy: Techniques for Analyzing Industries and Competitors by E. Michael Porter Note: Latest edition of textbooks may be used

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Lectures: 12

Lectures: 12

Lectures: 10

Lectures: 08

#### **GENERIC ELECTIVE (GE 2B)**

# (Credit: Theory: 05 + Tutorial: 01=06)

Marks: 100 (ESE: 3Hrs)=100

**Pass Marks Th ESE =40** 

#### Instructions to Question Setter for End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### **BUSINESS MATHEMATICS**

#### Theory: 75 Lectures; Tutorial: 15 Lectures

**Objective:** The objective of this course is to familiarize the students with the basic mathematical tools with emphasis on applications to business and economic situation.

#### **Course Learning Outcomes:**

- > Apply the knowledge of Mathematics (Algebra, Matrices, Calculus, and Optimization) in solving business problems.
- > Demonstrate mathematical skills required in mathematically intensive areas in Commerce such as Finance and Economics.
- Understand the important role Mathematics plays in all facets of the business world.
- > Understand the use of equations, formulae, and mathematical expressions and relationships in a variety of contexts.
- > Demonstrate critical thinking, modeling, and problem-solving skills in a variety of contexts.

Unit I: Basic Mathematics of Finance: Ratio and Proportion, Simple interest, Compound interest, annuities, discount- Banker's discount, Trade discount. Lectures: 08

**Unit II: Progression:** Arithmetic Progression – Basic concept of A.P., finding nth term, sum up of n terms, Arithmetic mean. Geometric Progression – Basic concept, finding nth term and sum up of n terms, Geometric mean, Harmonic Progression – Basic concept of H.P., problem based on the relation of AM, GM and HM. Lectures: 15

Unit III: Permutation and Combination: Basic concept of permutation and combination and simple problems based on permutation and combination Lectures: 12

Unit IV: Linear Programming Problem: Formulation of Linear Programming Problem (LPP) and Graphical Solution to LPP Lectures: 10

Unit V: Matrices and Determinants: Meaning of Matrix, types, addition of matrices, product of matrices, inverse of matrix and solution of Simultaneous linear equation using matrix method. Lectures: 15 Determinants: Concept of determinants, basic properties of determinants

Unit VI: Differentiation and Integration: Differentiation and Integration of a function, Application in Business and commerce Lectures: 15

#### **Recommended Books**

- 1. Sharma, R.R. Mrityunjay Kumar, Business Statistics, Shiksha Sagar Publishers and Distributors
- 2. Vohra, N.D. Quantitative Techniques in Management. Tata McGraw Hill Publishing Company.
- 3. Soni, R.S. Business Mathematics. Pitamber Publishing House.

# ABILITY ENHANCEMENT COMPULSORY COURSE (AECC 2)

# Marks: 100 (ESE: 3Hrs)=100

*Instructions to Question Setter for End Semester Examination (ESE):* 

any four are to answer.Note: There may be subdivision in each question asked in Theory Examinations.ENVIRONMENTAL STUDIESTheory: 30 Lectures

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which

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**Objective:** Develop awareness among the students about the necessity and importance of environment for human and its developments.

#### **Course Learning Outcomes:**

- > Develop an understanding of various intricacies of Environment Science
- > Develop capability to identify core issues of Environment Science and Application
- > Develop an understanding of social issues and policies involved in Environment Science
- > Mobilize them to adopt Environment Conservation Strategies and Management Professionals.
- Create Environmental Consciousness among students.

Unit I: Introduction to environmental studies Multidisciplinary: Nature of environmental studies, Scope and importance, Concept of sustainability and sustainable development. Lectures: 02

Unit II: Ecosystems: Definition, Structure and function of ecosystem; Energy flow in an ecosystem: food chains, food webs and ecological succession. Case studies of the following ecosystems: Forest ecosystem Grassland Ecosystem, Desert Ecosystem, Aquatic ecosystems (ponds, streams, lakes, rivers, oceans, estuaries). Lectures: 02

Unit III: Natural Resources: Renewable and Non-renewable Resources: Land resources and land use change; Land degradation, soil erosion and desertification. Deforestation: Causes and impacts due to mining, dam building on environment, forests, biodiversity and tribal populations. Water: Use and over-exploitation of surface and ground water, floods, droughts, conflicts over water (international & inter-state). Energy resources: Renewable and non-renewable energy sources, use of alternate energy sources, growing energy needs, case studies.

Unit IV: Biodiversity and Conservation: Levels of biological diversity: genetic, species and ecosystem diversity; Bio-geographic zones of India; Biodiversity patterns and global biodiversity hot spots India as a mega-biodiversity nation; Endangered and endemic species of India Threats to biodiversity: Habitat loss, poaching of wildlife, man-wildlife conflicts, biological invasions; Conservation of biodiversity: In-situ and Ex-situ conservation of biodiversity. Ecosystem and biodiversity services: Ecological, economic, social, ethical, aesthetic and Information.

Unit V: Environmental Pollution: Environmental pollution: types, causes, effects and controls; Air, water, soil and noise pollution Nuclear hazards and human health risks Solid waste management: Control measures of urban and industrial waste, Pollution case studies. Lectures: 05

Unit VI: Environmental Policies & Practices: Climate change, global warming, ozone layer depletion, acid rain and impacts on human communities and agriculture Environment Laws: Environment Protection Act; Air (Prevention & Control of Pollution) Act; Water (Prevention and control of Pollution) Act; Wildlife Protection Act; Forest Conservation Act. International agreements: Montreal and Kyoto protocols and Convention on Biological Diversity (CBD). Nature reserves, tribal populations and rights, and human wildlife conflicts in Indian context.

**Unit VII: Human Communities and the Environment:** Human population growth: Impacts on environment, human health and welfare. Resettlement and rehabilitation of project affected persons; case studies. Disaster management: floods, earthquake, cyclones and landslides. Environmental movements: Chipko, Silent valley, Bishnois of Rajasthan. Environmental ethics: Role of Indian and other religions and

**Pass Marks Th ESE =40** 

(Credit: Theory – 02)

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cultures in environmental conservation. Environmental communication and public awareness, case studies (e.g., CNG vehicles in Delhi).

#### Unit VIII: Field work

# Lectures: Equal to 04

Visit to an area to document environmental assets: river/ forest/ flora/fauna, etc. Visit to a local polluted site in Urban/Rural/Industrial/Agricultural. Study of common plants, insects, birds and basic principles of identification, Study of simple ecosystems-pond, river, Delhi Ridge, etc.

#### **Recommended Books:**

- 1. Raziuddin, M., Mishra P.K. 2014, A Handbook of Environmental Studies, Akanaksha Publications, Ranchi.
- 2. Mukherjee, B. 2011: Fundamentals of Environmental Biology. Silverline Publications, Allahabad.
- 3. Carson, R. 2002. Silent Spring. Houghton Mifflin Harcourt.
- **4.** Gadgil, M., &Guha, R.1993. This Fissured Land: An Ecological History of India. Univ. of California Press.
- 5. Gleeson, B. and Low, N. (eds.) 1999. Global Ethics and Environment, London, Routledge.
- **6.** Gleick, P. H. 1993. Water in Crisis. Pacific Institute for Studies in Dev., Environment & Security. Stockholm Env. Institute, Oxford Univ. Press.
- 7. Groom, Martha J., Gary K. Meffe, and Carl Ronald Carroll.Principles of Conservation Biology. Sunderland: Sinauer Associates, 2006.
- 8. Grumbine, R. Edward, and Pandit, M.K. 2013. Threats from India's Himalaya dams. Science, 339: 36-37.
- 9. McCully, P. 1996. Rivers no more: the environmental effects of dams (pp. 29-64). Zed Books.
- 10. McNeill, John R. 2000. Something New Under the Sun: An Environmental History of the Twentieth Century.
- 11. Odum, E.P., Odum, H.T. & Andrews, J. 1971.Fundamentals of Ecology. Philadelphia: Saunders.
- 12. Pepper, I.L., Gerba, C.P. &Brusseau, M.L. 2011. Environmental and Pollution Science. Academic Press.
- 13. Rao, M.N. & Datta, A.K. 1987. Waste Water Treatment. Oxford and IBH Publishing Co. Pvt. Ltd.
- 14. Raven, P.H., Hassenzahl, D.M. & Berg, L. R. 2012. Environment. 8th edition. John Wiley & Sons.
- 15. Rosencranz, A., Divan, S., & Noble, M. L. 2001. Environmental law and policy in India. Tripathi 1992.
- 16. Sengupta, R. 2003. Ecology and economics: An approach to sustainable development. OUP. Singh, J.S.,
- 17. Singh, S.P. and Gupta, S.R. 2014. Ecology, Environmental Science and Conservation. S. Chand Publishing, New Delhi.
- 18. Warren, C. E. 1971. Biology and Water Pollution Control. WB Saunders.
- 19. Wilson, E. O. 2006. The Creation: An appeal to save life on earth. New York: Norton.

Note: Latest edition of textbooks may be used

-----END OF SEM II-----

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Semester – III	6 Papers
CORE COURSE – C5	(Credit: Theory: 05 + Tutorial: 01=06)
Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100	Pass Marks (MSE + ESE)=40

# Instructions to Question Setter for

#### Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

#### End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

# MANAGEMENT ACCOUNTING

#### Theory: 60 Lectures; Tutorial: 10 Lectures

**Objectives:** To develop knowledge and skills in the application of management accounting techniques to quantitative and qualitative information for planning, decision-making, performance evaluation and control.

#### **Course Learning Outcomes:**

- > Articulate the meaning and importance of management accounting.
- Summarize the concepts of financial statement analysis.
- ➤ Contrast the theory of ratio analysis.
- > Journalize the concept of marginal costing and cash flow analysis.
- > Demonstrate the concept of budgetary control & capital budgeting control.
- > Acquire various aspects of management accounting and its applicability in business entity.

Unit I: Introduction to Management Accounting: Definition, Scope of Management Accounting, Functions of management accountant, Role of management accountant, Advantages and disadvantages of management accounting, Difference between Financial accounting, Cost accounting & Management accounting. Lectures: 08

Unit II: Financial Statement Analysis: Meaning of Financial statement, Contents of Annual Report of company, Purpose of Financial statement analysis, Comparative analysis, and Common size statement, Ratio Analysis, Meaning & Interpretation of Liquidity Ratio, Capital Structure Ratio, Turnover Ratio, Profitability Ratio, Miscellaneous Ratio, and EPS, PE Ratio. Lectures: 15

**Unit III: Marginal Costing & Break Even Analysis:** Meaning and concept of Marginal cost, Break Even Analysis, Profit –Volume Ratio, Concept of contribution and its impact on capacity utilization. **Lectures: 08** 

Unit IV: Budgeting &Budgetary Control: Concept of budget, budgetary control, Objectives of budgetary control, Essential factor for effective budgeting, Installation of budgetary control system, Introduction to Functional Budget, Master budget, Fixed & Flexible budget, Zero base budgeting, Performance budgeting and control system. Lectures: 10

Unit V: Standard Costing & Variance Analysis: Meaning of standard cost, establishing standard costing system, Standard costing Vs. Budgetary control, Variance analysis, Direct Material Cost Variance, Labor variance, Overhead Variance, System of control of overhead cost. Lectures: 14

Unit VI: Cash Flow & Fund Flow Analysis: Introduction to Analysis of Cash Flow and Fund Flow and its significant. Lectures: 05

# **Recommended Books:**

1. Management Accounting by R.S.N Pillai and Bagavathi

- 2. Cost and Management Accounting by Pooja Aggarwal and Shobit Aggarwal
- 3. Management Accounting by M. N. Arora

Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

#### **CORE COURSE – C6**

#### Instructions to Ouestion Setter for Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

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#### End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### **DIRECT TAXATION**

**Objectives:** To provide basic knowledge about the direct tax laws in force and relevant rules and principles emerging from leading cases, to provide insight into practical aspects and apply the provisions of laws to various situations and to understand the various legal requirement.

#### **Course Learning Outcomes:**

- > Describe the provisions in the income tax law.
- > Articulate the basic concept related to various heads of income.
- ▶ Ascertain the provisions of income from house property.
- Determine the concept of assessment.
- > Familiar with the e-filing and submission of returns.
- ▶ Comprehend the technical terms related to Income Tax.

#### Unit I: Income Tax Act, 1961

- a) Basic Concepts and definitions
  - i. Background, concepts, definitions
  - **ii.** Capital and revenue receipts, expenditures
  - iii. Basis of charge and scope of total income
  - iv. Residential Status and Incidence of Tax
- **b**) Tax Accounting Standards by the Central Board of Direct Taxes (CBDT)

#### Unit II: Incomes which do not form part of Total Income (Sec. 10, 10A, 10B and 11 to 13A)

#### Unit III: Heads of Income and Computation of Total Income under various heads Lectures: 20

a) Income from salaries b) Income from House property c) Profits and gains from Business or Profession d) Capital gains e) Income from other sources

# Unit IV: Income of other persons included in Assesses Total Income

Aggregation of Income and Set off or Carry Forward of Losses; Deductions in computing Total Income; Rebates & Reliefs: Applicable Rates of Tax and Tax Liability

#### Unit V: Wealth Tax Act, 1957

a) Background, concept and charge of wealth tax b) Assets, deemed assets, exempted assets c) Valuation of assets d) Computation of net wealth e) Return of Wealth Tax and assessment procedure

#### Unit VI: Tax Deduction at Source, Tax Collection at Source, Recovery and Refund of Tax, Advance Tax, Refunds. Lectures: 11

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# (Credit: Theory: 05 + Tutorial: 01=06)

**Theory: 60 Lectures; Tutorial: 10 Lectures** 

#### Pass Marks (MSE + ESE)=40

#### Lectures: 08

# Lectures: 08

Lectures: 08

Lectures: 05

# **<u>Recommended Books</u>**:

- 1. Direct Taxes Law & Practice by Dr. Vinod K. Singhania, Dr. Kapil Singhania
- 2. Practical Approach to Direct & Indirect Taxes by Dr. Girish Ahuja & Dr. Ravi Gupta

Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

#### **CORE COURSE – C7**

#### Instructions to Question Setter for Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

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#### End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### FINANCIAL SERVICES

#### Theory: 60 Lectures; Tutorial: 10 Lectures

**Objectives:** To analyze, evaluate and conclude on the assurance engagement and other audit and assurance issues in the context of best practice and current developments.

#### **Course Learning Outcomes:**

- ➤ Generalize the concept of financial services.
- > Describe the basic concepts and theories of banking and finance evolution.
- > Abridge the basic concept of Indian money market and stock exchange.
- ► Exposed the skill towards leasing.
- > Articulate the fundamentals origin and growth of venture capital.
- > Demonstrate insight into the financial services to successfully carve a career in financial services.

Unit I: Factoring and forfeiting: Meaning and procedure of factoring and forfeiting, Types of factoring, Functions of factors, Benefits of Factoring, factoring vs. Bill Discounting, factoring Vs. Securitization and factoring vs. Forfeiting. Lectures: 10

Unit II: Personal Finance: Consumer finance, Housing Finance, Credit cards, Debit cardsLectures: 10Unit III: Capital Market Instruments: Primary market instruments- private placing, IPO, FPO and right<br/>issue, Secondary market instruments- listed securities, ETF's, Forex and commoditiesLectures: 10Unit IV: Debt Market: Debt Market: Instruments, Listing, Primary and Secondary SegmentLectures: 10

Unit V: Money Market: Money market Instrument; Call money, Treasury Bills, Certificate of deposits, Commercial papers. Lectures: 10

Unit VI: Mutual Funds: Introduction, concept, advantages and disadvantages, Types of mutual funds and significance. Lectures: 10

#### **Recommended Books**

1. Financial Services by N.P. Tripathy

- 2. Financial Services by M.Y. Khan
- 3. Financial Services by Dr. R. Shanmugha

Note: Latest edition of textbooks may be used

#### (Credit: Theory: 05 + Tutorial: 01=06) Pass Marks (MSE + ESE)=40

#### **GENERIC ELECTIVE (GE 3A)**

#### (Credit: Theory: 05 + Tutorial: 01=06)

Marks: 100 (ESE: 3Hrs)=100

Pass Marks Th ESE =40

#### Instructions to Question Setter for End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### INTERNATIONAL FINANCIAL MANAGEMENT

75 Lectures; Tutorial: 15 Lectures

**Objectives:** This course provides insight knowledge regarding international financial transactions, different types of accounts, its implications and operations with different consequences.

#### **Course Learning Outcomes:**

- > To recognize the difference in the operations in the international and domestic financial markets
- > To explain the various ways, the exchange rate evolved over the years in the International markets.
- > To analyze and prepare the Balance of Payments account for a country.
- To recognize the operations in the currency market and solve the exchange rate determination in spot and forward markets.
- > To examine the Parity relationship in exchange rate determination
- To explain the exchange rate fluctuations in the market and recognize opportunity of managing exchange risk using the forward markets

Unit I: International Financial Environment-Concept, components and goals of international finance.

Lectures: 10

Unit II: Foreign Exchange Management –Forex market, Need of Forex management, Factors determining exchange rates. Nomenclature, quotations and rates of Currencies Different system of foreign curry exchange rate. Lectures: 15

Unit III: Documentary Letters of Credit-UCPDC (Uniform Code of Procedure for Documentary Credit) 500 Lectures: 12

Unit IV: Correspondent Banking-Bank Accounts-NOSTRO and VOSTRO Accounts-SWIFT (Society for Worldwide Financial Telecommunication System)-CHIPS (Clearing House Interbank Payment System), CHAPS (Clearing House Auto Payment System), FEDWIRE (Federal Reserve Wire System). Lectures: 15 Unit V: FDI (Foreign Direct Investment) and FII (Foreign institutional Investment) – Definition, Basic criteria for registration and role of FDI and FII. Lectures: 08

**Unit VI:** Global Trading and Investment Environment: World trade in goods and services –Major trends and developments; World trade and protectionism –Tariff and non-tariff barriers; Foreign investment Pattern, Structure and effects; Movements in foreign exchange and interest rates and their impact on trade and investment flows. **Lectures: 15** 

#### **Recommended Books:**

- 1. International Financial Management by V. Sharan
- 2. International Financial Management by EUN, CHEOL
- **3.** International Financial Management by P.G Appe

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#### **GENERIC ELECTIVE (GE 3B)**

# (Credit: Theory: 05 + Tutorial: 01=06)

Marks: 100 (ESE: 3Hrs)=100

# **Pass Marks Th ESE =40**

# Instructions to Question Setter for

End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### FINANCIAL RISK MANAGEMENT

#### Theory: 75 Lectures; Tutorial: 15 Lectures

**Objective:** It provides in-depth knowledge regarding financial risk in investment and transactions. It also provides calculative risk management in long term and short term investments and its implications over investors.

#### **Course Learning Outcomes:**

- > Demonstrate a detailed understanding of a structured method of assessing financial risk by financial institutions:
- > Demonstrate knowledge and understanding to underpin the identification, measurement and management of financial risks in banks and financial firms, as well as non-financial corporations
- > Develop an in-depth understanding of the nature of risk in an organizational set up involving banks, financial firms and non-financial corporations
- > Demonstrate an understanding of the various techniques for financial risk measurement and management:
- > Demonstrate knowledge of a variety of financial markets, and with financial and statistical modeling related to trading and investment operations
- > Read, analyze, evaluate and summarize economic, financial and business events relating to financial risk management

Unit I: Introduction to Risk: The concept of risk, Characteristics of Risk, Risk and uncertainty, Risk distinguished from peril and hazards. Classification of Risk. Lectures: 10

Unit II: Source and Evaluation of Risks: Identification of Risk & Sources of Risk, Risk Measurement methodologies, Impact of Risk on Business, Property, Liabilities, Life, Health and income. Lectures: 15 Unit III: Risk Management: Concept of Risk Management, Objectives and process of Risk management, Importance of Risk Management and Risk Management Techniques. Lectures: 15

Unit IV: Insurance method of Risk management: Life Insurance, Health Insurance, Property Insurance, Insurance for liabilities such as Housing Loan, Education Loan, Personal Loan etc. Retirement Planning and other annuities. Lectures: 15

Unit V: Organizational system of the risk management: Risk management committee and Role of Risk Managers. Lectures: 10

Unit VI: Corporate Risk Management: Definition, Types, Scopes and Management techniques.

Lectures: 10

#### **Recommended Books**

- 1. Fundamentals of Risk and Insurance—E. J. Vaughan and T. Vaughan
- 2. Risk Management—Trieschman, Hoyt and Sommer

#### SKILL ENHANCEMENT COURSE (SEC 1)

Marks: 100 (ESE: 3Hrs)=100

#### Instructions to Question Setter for <u>End Semester Examination (ESE):</u>

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

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Note: There may be subdivision in each question asked in Theory Examinations.

# **RESEARCH METHODOLOGY & QUANTITATIVE FINANCE**

**Objectives**: It develops the understanding about the various aspects of research and its applications. The application of data and its importance are also providing the knowledge about the research systems with data.

#### **Course Learning Outcomes:**

- > Understand the process of Marketing Research and its different processes.
- Identify Sources of Information, understand different Research Methods, and apply selected Research Methods.
- > Learn to analyze and interpret both Qualitative and Quantitative data.
- Adequate knowledge on various kinds of Research, Objectives of doing Research, Research Process, Research Designs and Sampling, Measurement & Scaling Techniques, Data Analysis-and Hypothesis Testing Procedures, and Report Writing.
- Develop Data Analytics Skills which would make them to carry out meaningful interpretation of the data sets.

#### **Research Methodology**

Unit I: Research—meaning, objective & types.

Unit II: Research design—meaning, features of a good design.

Unit III: Methods of data collections.

Unit IV: Attitude measurement & Scales.

Unit V: Test of Hypothesis-Parametric & Nonparametric Tests.

Unit VI: Interpretation and Report writing.

# **Quantitative Finance**

Unit VII: Measures of central tendency and dispersion.

Unit VIII: Correlation and regression (linear and bivariate only).

Unit IX: Elements of theoretical distribution: binomial, poison, normal.

**Unit X:** Concept of standard error, interval estimation, determination of sample size, tests of hypotheses for proportions, means including means of paired data, independence of attributes, one population variance, equality of two variances, analysis of variance.

#### **Recommended Books:**

- 1. Research Methodology—R. Panneerselvam
- 2. Quantitative Techniques—C. R. Kothari
- **3.** Quantitative technique—C. Satyadevi
- 4. Mass Media Research—Roger D. Wimmer& Joseph R. Dominick

Note: Latest edition of textbooks may be used

-----END OF SEM III------

#### ST. XAVIER'S COLLEGE, RANCHI

#### Lectures: 20

Lectures: 10

#### Theory: 30 Lectures

Pass Marks Th ESE = 40

(Credits: Theory-02)

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**6** Papers

Semester – IV

**CORE COURSE – C8** 

Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

(Credit: Theory: 05 + Tutorial: 01=06) Pass Marks (MSE + ESE)=40

# Instructions to Question Setter for

#### Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

#### End Semester Examination (ESE):

There will be **two** groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

# AUDITING

#### Theory: 60 Lectures; Tutorial: 10 Lectures

**Objectives:** It provides the knowledge of auditing with its standard procedures for audit any financial transactions and its legal implications. It also provides importance of auditing in fund management and fund disbursement.

#### **Course Learning Outcomes:**

- > Articulate the meaning and importance of auditing.
- Summarize the concepts of vouching and verification in auditing.
- > Contrast the auditing standards and procedures.
- ▶ Interpret the powers and duties of auditor.
- Demonstrate the trends in auditing.
- > Comprehend various aspects of audit of business accounts.

Unit I: Introduction to Audit: Meaning and definition of audit, features of auditing, difference between accounting and auditing, objectives of auditing, significance of auditing advantages and disadvantages of audit. Lectures: 08

Unit II: Auditor: Introduction to auditor, Auditor's independence, Threats and safeguards to auditor's independence, Ethical requirements relating to audit of financial statements. Lectures: 08

Unit III: Types of Audit: Meaning of Statutory audit, Government Audit, Internal audit, Forensic audit, External audit and environment audit, Financial, Cost & Secretarial Practice audit, CAG Audit Lectures: 08

**Unit IV: Audit Planning and Programme:** Meaning of audit planning, Development of audit plan, Meaning of audit programme, advantages and disadvantages of audit programme, materiality in planning.

#### Lectures: 10

Unit V: Internal Audit Control and Internal Check: Meaning of internal audit, internal control system, essentials of internal control system, objectives of internal control, types of internal control system, Meaning of internal check, Auditor's Duty in Regard to Internal Check System. Lectures: 10

Unit VI: Vouching: Meaning of a voucher, importance of vouching, special considerations during vouching. Lectures: 06

Unit VII: Audit Report: Meaning of audit report, importance of audit report, elements of audit report, qualified and unqualified report Lectures: 10

# **Recommended Books:**

**1.** Auditing by Aruna Jha

- 2. Advanced Auditing and Professional ethics by CA Sanidhya Sharaf
- **3.** Auditing and Assurance by Surbhi Bansal

#### **CORE COURSE – C9**

# Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

#### Instructions to Question Setter for Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

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# End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

# **INDIRECT TAXATION**

# Theory: 60 Lectures; Tutorial: 10 Lectures

**Objectives:** To provide an in-depth study of the various provisions of indirect taxation laws and its impact on business decision making.

# **Course Learning Outcomes:**

- > Describe the objective and types of tax in India.
- > Paraphrase the concepts of Goods and service tax.
- ▶ Abridge the concept of taxation proceeding.
- Exemplify the GST audit.
- ▶ Articulate the fundamentals concepts of custom duty.
- > Demonstrate insight into the basic concepts of indirect taxation and enable them to learn computation of income.

Unit I: Overview of GST: Introduction, Challenges of Previous Tax Structure, Constitutional aspects, Goods and Services Tax (GST) Law as contained in CGST Act & SGST Act. Lectures: 05

Unit II: Definitions and Concept of scope of supply and CGST Act 2017: Levy and collection of CGST SGST and IGST - Application of CGST/ SGST/IGST law; Concept of supply including composite and mixed supplies, inter-State supply, intra-State supply, supplies in territorial waters; Charge of tax; Exemption from tax; Composition levy, Place of supply, Time and Value of supply, Input tax credit, Computation of GST liability. Lectures: 5

**Unit III: Procedures under GST**: All procedures including registration, tax invoice, credit and debit notes, electronic way bill, accounts and records, returns, payment of tax, including reverse charge, refund, job Lectures: 15 work.

Unit IV: Miscellaneous topic: Advance ruling, Appeal and revision, Offences and penalties, Tax deducted at source, Tax collection at source, Anti-profiteering, GST compensation, Lectures: 12 Lectures: 12

# **Unit V: Customs Laws**

- a) Basic concepts of Customs Law
- b) Types of customs duties, Anti-Dumping Duty, Safeguard Duty
- c) Valuation, Customs Procedures, Import and Export Procedures, Baggage, Exemptions, Warehousing, Demurrage, Project Import and Re-imports
- **d**) Penalties and Offences

# **Unit VI: EXIM Policy**

- a) EXIM Policy
- **b**) Export Promotion Schemes, EOU
- c) Duty Drawback (d) Special Economic Zone

Lectures: 11

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#### (Credit: Theory: 05 + Tutorial: 01=06) Pass Marks (MSE + ESE)=40

**1.** Commercial's GST incorporating (Bare Act)-Published by Commercial Law Publishers Pvt. Ltd.

2. GST Manual-Taxman Publication

#### CORE COURSE – C10

Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

#### Instructions to Question Setter for Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

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#### End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### **INTERNATIONAL TRADE & COMMERCE**

# Theory: 60 Lecture; Tutorial: 10 Lectures

# **Objectives:**

- Evaluate the financial reporting framework
- Prepare the financial statements of groups of entities in accordance with relevant accounting standards
- Discuss the implications of changes in accounting regulation on financial reporting
- Appraise the financial performance and position of entities

# **Course Learning Outcomes:**

- > Understand the concept of International Business, its origin and the Drivers to International Business
- > Understand how to achieve and sustain International Competitive Advantage through different sources.
- Understand the concept of Globalization and Technology and their impact upon the International Business.
- > Develop an understanding of Nature and Importance of International Business.
- Understand Strategic Business Unit Level (SBU) Strategies that are used for achieving global Competitive Advantage.

**Unit I: Introduction to International Business:** Importance, nature and scope of International business; Modes of entry into International Business; Internationalization process and managerial implications; Multinational Corporations and their involvement in International Business: Issues in foreign investments, technology transfer, pricing and regulations; International collaborative arrangements and strategic alliances.

#### Lectures: 12

Unit II: International Business Environment: Economic, Political, Cultural and Legal environments in International Business, Framework for analyzing international business environment. Lectures: 10 Unit III: Balance of Payment Account: Concept and significance of balance of payments account; Current and capital account components and accounting system; Balance of payment deficits and correction policies.

Lectures: 10

Unit IV: Global Trading and Investment Environment: World trade in goods and services –Major trends and developments; World trade and protectionism –Tariff and non-tariff barriers; Foreign investment Pattern, Structure and effects; Movements in foreign exchange and interest rates and their impact on trade and investment flows. Lectures: 13

**Unit V: Introduction of Regional Economic Groupings in Practice:** Levels of Regional Economic Integration; Regionalism vs. Multilateralism; Important Regional Economic Groupings in the World.

# Unit VI: Contemporary Issues in International Business: Labor and Environmental Issues. Lectures: 05

#### **Recommended Books:**

- 1. Bhattacharya, B., Going International: Response Strategies of the Indian Sector, Wheeler Publishing,
- 2. International Trade and India by Partha Pratim Pal

Note: Latest edition of textbooks may be used

#### (Credit: Theory: 05 + Tutorial: 01=06) Pass Marks (MSE + ESE)=40

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#### **GENERIC ELECTIVE (GE 4A)**

# (Credit: Theory: 05 + Tutorial: 01=06)

Marks: 100 (ESE: 3Hrs)=100

Pass Marks Th ESE =40

#### Instructions to Question Setter for End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

# ETHICS AND CORPORATE GOVERNANCE

#### 75 Lectures; Tutorial: 15 Lectures

**Objectives**: This course provides the knowledge of corporate governance and its importance for the corporate sector. Different parameters of the governing systems are also discussed for proving knowledge of application.

#### **Course Learning Outcomes:**

- > Understand the importance of Values and Ethics in Business.
- Develop a background to ethics as a prelude to learn the skills of ethical decision-making and, then, to apply those skills to the real and current challenges of the information professions.
- Demonstrate the application of professional value and judgment through an ethical framework that is in the best interests of society and the profession, in compliance with relevant professional codes, laws and regulations.
- > Apply relevant knowledge, skills and exercise professional judgment in carrying out the role of the
- Accountant relating to Governance, Internal Control, Compliance and the management of risk within an Organization, in the context of an overall ethical framework.
- Define Governance and explain its function in the effective Management and control of organizations and of the resources for which they are accountable.

Unit I: Introduction to Business Ethics: Definition, Meaning, Nature of Ethics, Importance of Ethics in Business, Areas of Business Ethics, Marketing Ethics, Foreign Trade Ethics and Ethics Relating to Copyright. Lectures: 15

Unit II: Application of Ethical Theories: Business Ethical Decision Making: Decision Making -Normal Dilemmas and Problems, Ethical Issues in Finance. Lectures: 15

Unit III: Introduction to Corporate Governance: Definition & Conceptual Framework of Corporate Governance, important dimensions of Corporate Governance, Fair and Unfair Business Practices. Mechanism- Corporate Governance Systems, Theories underlying Corporate Governance (Stake holder's theory and Stewardship theory, Agency theory, Separation of Ownership and Control Lectures: 15

Unit IV: Implementation of Corporate Governance: Role of Board of Directors and Board Structure, Role of the Non-Finance Reporting and Corporate Governance, Non Accounting Regulations in Corporate Governance, Corporate Governance & CSR. Family Owned Business - Background, Family Businesses in India, Need for Professionalization and Transparency in Family Business. Lectures: 15

Unit V: Global Scenarios: Business Ethics in Global Economy, Ethics in the Context of Global Economy, Relationship between Business, Corporate Governance and Issues Related to Scams, Corruption: Meaning, Causes, and Effects. Frauds and Scams in Banks, Insurance Companies, Financial Institutions, Measures to Overcome Fraud and Corruption, Zero Tolerance of Corruption. Lectures: 15

#### **Recommended Books**

- 1. Corporate Governance-Code Systems, Standards and Practices—Subhash Chandra Das
- 2. Corporate Governance in India-An Evolution—Subhash Chandra Das

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#### **GENERIC ELECTIVE (GE 4B)**

# (Credit: Theory: 05 + Tutorial: 01=06)

Marks: 100 (ESE: 3Hrs)=100

# **Pass Marks Th ESE =40**

#### Instructions to Question Setter for End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### MANAGERIAL ECONOMICS

#### 75 Lectures; Tutorial: 15 Lectures

**Objectives:** This course gives knowledge regarding application of different economic theory and practices regarding managerial decision making process. It also develops managerial capacity regarding managerial functioning and its implication in long run and short run of business operation.

#### **Course Learning Outcomes:**

- > Understand the basic elements of Business Economics aspects, nature and decision making.
- Understand Pricing policy under Perfect Competition Monopoly, Monopolistic Competition, Oligopoly and Pricing Objectives and Methods for production to minimize the cost and maximum the profit.
- > Demonstrate an understanding of how markets work to allocate resources and the optimal individual decision-making that underlies market outcomes.
- > Identify various market structures and discuss their implications for resource allocation.
- > Explain the advantages and potential shortcomings of markets, discuss the conditions under which markets do and do not work well, and describe the role of public policy intervention in cases where markets fail to perform optimally.

Unit I: Introduction: Definition, Objectives, and importance of Managerial Economics, Goals of Business-Economic Goals, Social Goals, Strategic Goals, Business Ethics Lectures: 10

Unit II: Demand and Supply: Law of demand, determinants of demand, shifts of demand curve versus movements along a demand curve, market demand; Elasticity of Demand: price elasticity of demand, calculating elasticity, determinants of price elasticity, cross and income elasticity. Lectures: 12 **Unit III: Law of Supply:** Determinants of supply, shifts of supply versus movements along a supply curve, market supply, market equilibrium. Applications of demand and supply: price rationing, price floors.

Lectures: 12

Unit IV: Consumer Theory: Concept of utility, Diminishing marginal utility, Equi-marginal utility, Indifference curves, budget constraint, Price, income and substitution effects, Consumer surplus & Producer surplus. Lectures: 12

Unit V: Production: Production functions, law of variable proportions, returns to scale, isoquant and ISOcost lines, producer equilibrium. Lectures: 10

Unit VI: Costs: Costs in the short run, costs in the long run, Revenue and profit maximizations, economies and diseconomies of scale. Lectures: 09

**Unit VII: Market Structures:** Perfect Competition: theory of a firm under perfect competition, equilibrium of the firm in the short run and long run. Imperfect Competition- Monopoly: short run and long run equilibrium; comparison of perfect competition and monopoly and Oligopoly, Price discrimination in different market structure. Lectures: 10

#### **Recommended Books**

- 1. Managerial Economics D. N. Dwivedi
- 2. Managerial Economics and Financial Accounting- M. Kasi Reddy & Saraswati
- **3.** Managerial Economics- R.L. Vashney
- 4. Managerial Economics- H. L. Ahuja
- 5. Managerial Economics K. P. M. Sunderam

#### SKILL ENHANCEMENT COURSE (SEC 2)

(Credits: Theory-02) Pass Marks Th ESE = 40

Marks: 100 (ESE: 3Hrs)=100

# Instructions to Question Setter for End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain three questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 & 3 will be short answer type of 5 marks. Group B will contain descriptive type six question of 20 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

# **COMPUTER ACCOUNTING - TALLY**

#### Theory: 30 Lectures

**Objectives:** This subject enhances the students' knowledge in very specific area, which provides them extra knowledge about computer accounting system, which is an essential part to today's corporate accounting system.

#### **Course Learning Outcomes:**

- > To introduce the students to Basic of Accounts and the usage of Tally for accounting purpose.
- ➤ To help students to work with well- known accounting software i.e. Tally ERP.9. Tally is an accounting package which is used for learning to maintain accounts.
- Students will learn to create company, enter accounting voucher entries including advance voucher entries, do reconcile bank statement, do accrual adjustments, and also print financial statements, etc. in Tally ERP.9 software.
- Demonstrate an understanding of various predefined inventory vouchers to suit the various business requirements and flexibility to create unlimited stock items, use simple to complex conversion units and generate invoices with the required information and dimensions.
- Demonstrate an understanding of how to maintain a payroll register. This helps to understand how to maintain management related information, statutory forms and reports in the prescribed formats such as: Pay Slip, Payroll Statements, Attendance and Overtime Registers etc.
- Develop the students use the Tally software, that helps to prepare Accounting, Payroll, Billing, Sales and Profit Analysis, Auditing Banking Inventory, Taxation such as GST, VAT, TDS, TCS etc.

Unit I: Basic Accounts: Starting Tally, Company Creation, Chart of Accounts, Account Masters, Voucher Entry—Single Mode, Accounts Masters and Vouchers Lists, Day Book Summaries, Consumer Accounts Voucher Register, Trial Balance, Bank Reconciliation Statement, Final Accounts, Report Printing—Multi Account System, Data Maintenance, Moving to new financial year. Lectures: 05 Unit II: Traders Accounts: Customer Suppliers Profile, Sales Purchase Voucher Entry, Bills Register, Sale

Purchase Summary, Bill Reference Entry, Outstanding Reports. Lectures: 05

Unit III: Basic Inventory: Inventory Master, Inventory Voucher, Invoicing, Inventory Reports, Sales Purchase Analysis, Stock Journal Reports, and GST. Lectures: 05

Unit IV: Advanced Accounts: Cost categories and cost center, Voucher Types, TDS, Service Tax, Budget and Scenarios, Interest, Voucher Class, Foreign Currency. Lectures: 05

Unit V: Data Collaboration: Security, Export of Data, Internet Connectivity, Import of Tally Data, Tally XCL, ODBC Connectivity. Lectures: 05

Unit VI: Advanced Inventory: Features, Price List, Discount, Excise Duty, Billing Terms, Export Invoice, Batch Details, Delivery Challan, Orders, Invoice Voucher Class, Manufacturing. Lectures: 05

# **Recommended Books**

Tally 6.3—Ramesh Bangia
 Tally 7.2—A. K. Nadhani & K. K. Nadhani

Note: Latest edition of textbooks may be used

-----END OF SEM IV-----

Semester – V

4 Papers

CORE COURSE – C11

(Credit: Theory: 05 + Tutorial: 01=06)

Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

Pass Marks (MSE + ESE)=40

#### Instructions to Question Setter for

#### Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

#### End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### ADVANCE FINANCIAL ACCOUNTING

Theory: 60 Lectures; Tutorial: 10 Lectures

**Objectives:** To develop knowledge and understanding of the underlying principles and concepts relating to financial accounting and technical proficiency in the use of double-entry accounting techniques including the preparation of financial statements related to specific Accounting Transactions.

#### **Course Learning Outcomes:**

- > Abridge the ability to prepare and analyze the branch account.
- > Acquire concept of departmental accounting.
- > Build the ability to interpret hire purchase and installment system.
- > Exposed to various methods of depreciation and insurance accounting.
- > Demonstrate the concept of partnership accounts.
- > Acquire in depth knowledge of financial accounting

Unit I: Accounting for Hire purchase and Installment: Meaning of Hire purchase and installment, Distinction between Hire Purchase and Installment, Calculation of Cash Price & Hire Purchase Price, Full Cash Price method, Actual Price method, Journal Entries & Disclosures in Balance sheet, Default & Repossession. Lectures: 12

Unit II: Branch & Departmental Accounting: Meaning of a Branch & Department, Classification of a Branch, Debtors Method, Stock & Debtors Method, Accounting for Independent Branch, Foreign Branches, Departmental Accounts both where separate set of books are kept for all department and where Accounts of all department are kept together. Lectures: 12

Unit III: Partnership Accounts: Rights, Duties and Powers of a partner, Kinds of Partners, Fixed and fluctuating capital, Goodwill, Revaluation & profit sharing calculations, accounting entries for Admission of a partner. Lectures: 12

Unit IV: Accounting for shares: Meaning of shares, Employee Stock Option Schemes, buy back of securities, Underwriting of Shares and Debentures, Accounting for Issue of Shares Lectures: 12

Unit V: Accounting for Debentures: Meaning of debentures, Issue of debentures and Redemption of Debentures. Lectures: 12

#### **Reference Books:**

- 1. Advanced Financial Accounting by Author Baker Richard McGraw-Hill Education
- 2. Fundamentals of Financial Accounting by D.K Goel and Shelly Goel and Rajesh Goel
- 3. Financial Accounting by PC Tulsian and Bharat Tulsian
- 4. Basic Financial Accounting by J.R Monga and Shweta Bajaj

# **CORE COURSE – C12**

# Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

#### Instructions to Question Setter for Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

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#### End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

#### MERCHANT BANKING OPERATION

**Objectives:** This course provides the knowledge of different merchant banking products and its operational systems of banks. Different services provided by the banks under the merchant banking system and customer orientation with it is thoroughly discusses for proper understanding of the students.

#### **Course Learning Outcomes:**

- > To understand the nature and management of merchant banking.
- > Interpret the regulation and registration of merchant banking.
- ➤ Gain knowledge on code of conduct of managers in India.
- Critically evaluate the SEBI guidelines for merchant bankers.
- ▶ Understand the nature and types of financial services.
- ▶ Interpret what type of risk involved in financial services.

Unit I: Introduction to the Merchant Banking, Concept and Evolution of Merchant Banking, Services and its importance, Regulatory Framework, and Merchant Banking tools and process. Lectures: 15 Unit II: Financial Services - Hire Purchase, Leasing, Amalgamation, Merger and Acquisition, Lease agreement, Project Planning and Finance, Venture Capital, Credit Rating. Lectures: 15 **Unit III:** Factoring - concept, nature and scope of Factoring - Forms of Factoring, Forfeiting, Foreign Direct Lectures: 10 Investment. Unit IV: Securitization / Mortgages: Meaning, nature and scope of securitization, whole Loans - Mortgages -Graduated-payment. Lectures: 10 Lectures: 10

Unit V: Introduction of SEBI & RBI Guidelines for Merchant Bankers

#### **Recommended Books**

1. Financial Instruments and Services—Nalini Prava Tripathy

2. Banking Products and Services—Taxman

Note: Latest edition of textbooks may be used

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(Credit: Theory: 05 + Tutorial: 01=06) Pass Marks (MSE + ESE)=40

# Theory: 60 Lectures; Tutorial: 10 Lectures

#### **B.COM-INTERNATIONAL ACCOUNTS (IA)** CBCS CURRICULUM

#### **DISCIPLINE SPECIFIC ELECTIVE (DSE 1)** Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

Instructions to Question Setter for

Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

## End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

## **IT FOR MANAGERS**

Theory: 60 Lectures; Tutorial: 10 Lectures

**Objective:** This course provides the knowledge about shopping mall and its various system of management. The administration of malls is also described for orientation with mall cultural system and resource management.

## **Course Learning Outcomes:**

- > To impart knowledge to use IT in business research
- > To make students aware of using different methods of business research analysis
- > To enable students to apply advanced excel in analysis of huge business data
- > To develop practical skill in the applications of business software
- > To understand the core concepts behind free software
- > Gets proper awareness regarding data base management systems

#### Unit I:

## Lectures: 15

Information System for Business: Data vs. Information, Definition of Information System, Need for Information Systems - Advantages & Disadvantages of Information Systems, Information System Levels, Types of Information Systems, Management Information System (MIS)

Electronic Data Interchange (EDI), Electronic Funds Transfer (EFT), E- Commerce and its types, M-Commerce Services & Applications.

**Emerging Trends in Computing** – Cloud Computing, Cloud Services, Internet of Things (IoT), Cyber Crime, Need for Security, Security Threats & Attacks. Security Mechanisms - Cryptography, Digital Signature, Firewall.

## **Unit II: MS EXCEL**

Spreadsheet Concepts, MS Excel Interface, Creating, Workbook and Worksheet, Saving and Editing a Workbook, Inserting, Deleting Work Sheets, entering data in a cell, Using AutoFill and Flash Fill, Copying and Moving from selected cells, Find and Replace, Changing the size of rows and columns, Adding and deleting rows and columns, inserting page breaks, Applying themes, Handling operators in Formulae, Functions: Mathematical, Logical, Statistical, Text, Financial, Date and Time functions. Introduction to charts and graphs, creating charts in excel, modifying charts, Available chart types, Change the layout or style of a chart, select a predefined chart style, Change the layout and style of chart elements manually, save a chart as a chart template, Using Function Wizard, Formatting Cells (Different Cell Formats, changing data alignment, changing date, number, character or currency format, changing font, adding borders and colors, Merge and Wrap), Printing worksheets, applying Freeze Panes, Cell References- Relative and Absolute, Conditional Formatting, Pivot table, Data Analysis using What-If Analysis- Goal seek, Data Tables and Scenario Manager, Applying Filters.

## Unit III: MS ACCESS

MS ACCESS: Database Concepts- Definition of Database, Advantages of Database, Database Management System (DBMS), Advantages of DBMS over traditional file systems, Characteristics of DBMS, Functions of DBMS

## Lectures: 15

## Lectures: 15

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(Credits: Theory-05, Tutorial-01)

Pass Marks (MSE + ESE)=40

**Implementation using MS Access** – Features and Benefits of MS Access, MS Access Interface, MS Access Objects (Tables, Queries, Forms and Reports), Methods of Creating a Database Working with tables: Understanding Tables, Creating, Adding, editing, and deleting records, Modifying Table appearance (Resizing fields and rows, Hiding Fields), Table Formatting Options (Alternate Row Color, Modifying Gridlines), Creating Relationship between Tables. Data Types in MS Access, Entering and Editing Data, Data Sorting, Filtering and Displaying data, Importing and Exporting Data.

## **Unit IV: MS POWERPOINT**

Concept and Uses of presentation package, PowerPoint interface, Creating, Opening and Saving Presentations, working in different views in Power point, working with Slides, Adding, duplicating, and deleting slides, changing slide layouts, Organizing Slides, Adding and Formatting Text, Formatting Paragraphs. Drawing and Working with Objects, Applying Themes and Backgrounds, inserting shapes, pictures and SmartArt, Handling Tables, working with Charts and Graphs, Designing Slide Shows, Running and Controlling a Slide Show, Printing Presentations, Applying Transitions and Animation, Hyperlinks and Action Buttons, slide show, Master Slides, creating photo album, rehearse timing and record narration, Inserting Videos and Audios, Link building with online and offline sources.

## **Recommended Books**

- 1. Ken Laudon, Jane Laudon & Rajnish Dass, "Management Information System", 11nd Ed. Pearson.
- 2. B. Muthukumaran, "Information Technology for Management", 2010, Oxford.
- 3. S. Sudalaimuthu & S. Anthony Raj, "Computer Applications of Business", 2010, HPH.
- 4. Arpita Gopal & Chandrani Singh, "E World- Emerging Trends in Information Technology".

Note: Latest edition of textbooks may be used

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## Lectures: 15

## DISCIPLINE SPECIFIC ELECTIVE (DSE 2) Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

#### Instructions to Question Setter for Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

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## End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

## PORTFOLIO MANAGEMENT

**Objectives:** This course provides the knowledge of financial portfolios and investment system with different types of securities. Risk factors on portfolios along with calculation of per year yield with long and short term proposition is to be analyzed for full practical exposures.

## **Course Learning Outcomes:**

- Understanding the word Portfolio, its Meaning and Benefits. Discuss the process of Portfolio Management.
- > Meaning of Rationale of Diversification in Investments and its Importance.
- > Determining the Portfolio risk and return and measuring them on the basis of various techniques.
- > Acquire the conceptual understanding of Strategic Assets Allowances and the methods.
- > Mode of Portfolio selection through distinctive theories and models of portfolio management.
- Describing the Markowitz models (efficient market frontier) and Sharpe's Single Index and the Capital Asset Pricing Model.
- Performance evaluation through different ratios like Treynor ratio, Sharpe ratio, Jensen ratio & Style analysis.

## **Unit I: Basic concept of Portfolio Management**

Basic concept, Portfolio objectives, Types of portfolio, Constraints in the portfolio, Statement of investment policy.

## Unit II: Portfolio Investment Process

Basic Principles, Planning, Implementation, Portfolio monitoring

## Unit III: Portfolio Risk and Return

Introduction to Portfolio and Security risk and returns

## **Unit IV: Portfolio Theory**

Basic Assumptions, Efficient market frontiers, frontiers, Capital Asset Pricing Model—Introduction and Assumptions of CAPM, Multifactor Model. Bond Portfolio Management Strategies

## Unit V: Portfolio Performance Evaluation

Measurement of Return, Risk adjusted measure of performance, Sharpe's Reward to Variability ratio, Treynor's Reward to Volatility ratio, Jansen's differential return measure, Application of other evaluation technique, Bond Portfolio performance measurement and evaluation.

## **Recommended Books**

- 1. Fundamentals of Investment Management—V.K. Bhalla
- 2. Investment Management-Security Analysis and Portfolio Management-V. K. Bhalla
- 3. Investment Management—V. Gangadhar & G. Ramesh Babu

Note: Latest edition of textbooks may be used

(Credits: Theory-05, Tutorial-01) Pass Marks (MSE + ESE)=40

## Theory: 60 Lectures; Tutorial: 10 Lectures

# Lectures: 10

Lectures: 10

## Lectures: 10

## Lectures: 10

## Lectures: 20

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Semester – VI	4 Papers
CORE COURSE – C13	(Credits: Theory-05, Tutorial-01)
Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100	Pass Marks (MSE + ESE)=40

## Instructions to Question Setter for

## Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of five marks each, out of which any four are to answer.

## End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

## STRATEGIC ANALYSIS

Theory: 60 Lectures; Tutorial: 10 Lectures

## **Objectives:**

- Assess the strategic position of an organization
- Evaluate the strategic choices available to an organization
- Discuss how an organization might go about its strategic implementation

## **Course Learning Outcomes:**

- > Learn how to use forecasting in strategic decision making and planning.
- > Learn how to identify strategic options based on the use of decision trees.
- > Learn how to apply scenario planning in strategic decision-making and planning.
- Gain knowledge of key concepts related to strategy as management tools in organizations along with in-depth knowledge of the scientific basis, theories and methods of using strategy as a management tool related to growth and expansion
- Learn how to do qualified assessments of method and conduct internal analyses within the organization, both in terms of planning, implementation and evaluation of strategic processes

Unit I: Strategic position: The need for, and purpose of, strategic and business analysis - Environmental issues affecting the strategic position of, and future outlook for, an organization. Lectures: 08 Unit II: The internal resources, capabilities and competences of an organization - The expectations of

stakeholders and the influence of ethics and culture. **Lectures: 08** 

Unit III: The influence of corporate strategy on an organization -Alternative approaches to achieving competitive advantage - Alternative directions and methods of development - Organizing and enabling success - Managing strategic change - Understanding strategy development. Lectures: 08

Project Management: Nature of projects - Building a business case - Managing and leading Projects-Planning, monitoring and controlling projects - Concluding a project. Lectures: 12

**Unit IV:** Financial Analysis: The link between strategy and finance - Finance decisions to formulate and support business strategy - The role of cost and management accounting in strategic planning and implementation - Financial implications of making strategic choices and of implementing strategic actions. **Lectures: 12** 

Unit V: Human Resource Strategy: leadership - Strategy and people: job design - Strategy and people: staff development. Lectures: 12

## **Recommended Books**

1. Business Techniques by Debra Paul, James Cadle and Paul Turner

2. India Business Guide by Vaish Associates.

Note: Latest edition of textbooks may be used

#### **CORE COURSE – C14** Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

Instructions to Question Setter for Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of 5 marks each, out of which any four are to answer.

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## End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Ouestion No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

## FINANCIAL REPORTING

**Objectives:** To develop knowledge and skills in understanding and applying accounting standards and the theoretical framework in the preparation of financial statements of entities, including groups and how to analyze and interpret those financial statements.

## **Course Learning Outcomes:**

- > To explain and understand how the conceptual framework of the International Financial Reporting Standards influences how financial reports are produced.
- > How financial reporting is used in decision-making processes, and its relative importance at macro level.
- > To use acquired knowledge, both in terms of producing financial reports at company and group level using IFRS, and also to use the financial information in performing analyses of financial reports.
- To understand the concept of fair presentation and its importance for decision-making.  $\geq$
- > To discuss and reflect on how IFRS influences financial reporting, and be able to give constructive feedback on own work and the work of others.

## **Unit I: Final Accounts of Companies**

- a) Conceptual framework, preparation and presentation of financial statements, schedule VI, Interpretation and scrutiny of Balance sheet.
- b) Basic provisions of IFRS
- c) Treatment of profit prior to incorporation, preoperative and preliminary Expenses
- d) Preparation of final accounts under Company Law

## Unit II: Corporate restructuring.

- a) Concept and accounting treatment as per AS (Accounting Standard)
- **b**) Method of Amalgamation accounting
  - The pooling of interest method
  - The purchase method •
- c) Consideration
- **d**) Treatment of reserves, Goodwill and pre-acquisition and post-acquisition profit.
- e) Merger and Demerger, acquisition of Business
- f) Internal Reconstruction.

## **Unit III: Consolidation of Accounts**

a) Holding and subsidiary companies –Accounting treatment, disclosures and consolidation of accounts

## **Unit IV: Corporate Financial Reporting**

- a) Various requirements of Corporate reporting
- **b**) Value Added Statements- Economic Value Added Statement

## **Unit V: Cash Flow Statement**

a) Applicability of Cash Flow Statement as per AS-3 (Revised)

Pass Marks (MSE + ESE)=40

(Credit: Theory: 05 + Tutorial: 01=06)

## Theory: 60 Lectures; Tutorial: 10 Lectures

Lectures: 12

## Lectures: 15

## Lectures: 10

Lectures: 13

Lectures: 10

## **b**) Preparation of Cash Flow Statement

- Direct Method
- Indirect Method

## **Recommended Books**

- 1. Financial Accounting and Analysis by Dr. Narendra L Ahuja and Dr. Varun Dawar
- 2. Financial Reporting by P.C Tulsian and Bharat Tulsian
- 3. Financial Reporting by CA Praveen Sharma and CA Kapileshwar Bhalla

Note: Latest edition of textbooks may be used

## **DISCIPLINE SPECIFIC ELECTIVE (DSE 3)** Marks: 25 (MSE: 1Hr) + 75 (ESE: 3Hrs)=100

## Instructions to Question Setter for

Mid Semester Examination (MSE):

There will be two groups of questions. Group A is compulsory and will contain five questions of very short answer type consisting of 1 mark each. Group B will contain descriptive type six questions of 5 marks each, out of which any four are to answer.

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## End Semester Examination (ESE):

There will be two groups of questions. Group A is compulsory and will contain two questions. Question No. 1 will be very short type of consisting of ten questions of 1 mark each. Question No. 2 will be short answer type of 5 marks. Group B will contain descriptive type six question of 15 marks each, out of which any four are to answer.

Note: There may be subdivision in each question asked in Theory Examinations.

## ENTREPRENEURSHIP DEVELOPMENT

**Objective:** This course provides students with a solid introduction to the entrepreneurial process of creating new businesses, role of Creativity and innovation in entrepreneurial start-ups; manage family-owned companies, context of social innovation and social entrepreneurship and issues and practices of financing entrepreneurial business.

## **Course Learning Outcomes:**

- > Paraphrase the classification and functions of Entrepreneurs.
- > Describe the concepts of entrepreneurial development.
- > Contrast an entrepreneurial project and its essential elements.
- > Ascertain the role of an entrepreneurial Development Program.
- > Determine the role of an entrepreneur in economic growth.
- > Integrate the elements of success of entrepreneurial ventures

Unit I: Entrepreneurial Management: The evolution of the concept of entrepreneurship, John Kao's Model on Entrepreneurship, Idea generation, Identifying opportunities and Evolution, Building the Team/Leadership, Strategic planning for business, Steps in strategic planning, Forms of ownership-Sole proprietorship, partnership, limited liability partnership and corporation form of ownership, advantage/disadvantage, Franchising, advantages/disadvantages of franchising, types of franchise arrangements, franchise contracts, franchise evolution checklist, Financing entrepreneurial ventures, managing growth, Valuation of a new company, Harvesting and Exist strategies, Corporate Entrepreneurship. Lectures: 24

Unit II: Entrepreneurship Creativity and Innovation: Stimulating Creativity, Organizational actions that enhance/hinder creativity, Managerial responsibilities, Creative Teams, source of innovation business, managing organizations for innovation and positive creativity Lectures: 06

Unit III: Social Entrepreneurship: Introduction to social entrepreneurship, Characteristics and role of social entrepreneurs, Innovation and Entrepreneurship in a social Context, Start-Up and early stage venture issues in creating and sustaining a Non-profits organization, Financing and Risks, Business Strategies and Scaling up. Lectures: 08

**Unit IV: Family Business and Entrepreneurship:** The entrepreneur, role and personality, family business, concepts, structure and kinds of family firms, culture and innovation of family firm, managing business, family and shareholder relationships, conflict and conflict resolution in family firms, managing leadership, succession and continuity, women's issues in the family business, encouraging change in the family business system. Lectures: 12

Unit V: Financing the Entrepreneurial Business: Arrangements of funds, traditional source of financing, Loan syndicating, Consortium finance, role played by commercial banks, appraisal of loan applications by financial institutions, Venture capital. Lectures: 10

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(Credits: Theory-05, Tutorial-01) Pass Marks (MSE + ESE)=40

#### Theory: 60 Lectures; Tutorial: 10 Lectures

## **Recommended Books:**

- 1. Burns, P.-Entrepreneurship and small business. New Jersey
- 2. Drucker, P. F-Innovation and entrepreneurship: Practice and principles, USA; Elsevier
- **3.** Gersick, K.E., Davis, J.A., Hampton, M. M., & Lansberg, I.-Generation to generation: Life Cycle of the family business: Boston: Havard Business School Press
- 4. Hisrich, R., & Peters, M.-Entrepreneurship, New Delhi: Tata McGraw Hill
- 5. Holt, D. H.-Entrepreneurship new venture creation. New Delhi: PHI
- 6. John Kao, Creativity & Entrepreneurship
- 7. Kaplan, J.-Patterns of Entrepreneurship. Wiley
- 8. Khandwalla, P.-Corporate creativity. New Delhi: Tata McGraw Hill
- 9. Mullins, J.-New business road test. New Delhi: PHI

## Note: Latest edition of textbooks may be used

## **DISCIPLINE SPECIFIC ELECTIVE (DSE 4)**

## (Credit: Theory: 01 + Tutorials: 05=06)

Marks: 50 (Internal Evaluation)+50 (External Evaluation)=100 Pass Marks (Internal + External)=40

## ON JOB TRAINING

**Objectives:** To provide basic and hand on understanding of the industry.

On the Job Works for six to eight weeks at the Designated Organization recommended by the college Guidelines to Examiners for End Semester Examination (ESE Pr):

Evaluation of project dissertation work may be as per the following guidelines:

Overall project dissertation may be evaluated under the following heads by External & Internal Examiners Separately:

- > Motivation for the choice of topic = 05 marks
- Project dissertation design = 05 marks
- Literature Review = 05 marks
- Methodology and Content depth = 05marks
- Results, Discussion & Future Scope = 05 marks
- Presentation style = 10 marks
- Viva-voce = 15 marks
- **>** Total Marks =50 x 2 =100

## **PROJECT WORK**

All student related to Specific discipline will undergo 'Training/Project' of minimum 6 weeks' duration in Semester-VI, related to area of their specialization. Student alone or in a group of not more than three, shall undertake one Project Dissertation approved by the Subject Teacher / H.O.D. of the Department/College concerned.

The progress of the Project Dissertation shall be monitored by the faculty members at regular intervals, and followed by internal and external viva exam of 50 marks each.

Training Schedule: The students will be allowed to work on any project based on the concepts studied in core /elective or skill based elective courses.

The Units imparting industrial exposure shall conduct formal induction sessions and emphasis on personality skills while acquainting the learners with skills of trade.

## Academic Credits for training shall be based on following:

- ➤ Log books and attendance
- Appraisals, Report and presentation, as applicable. For distribution of marks refer to details on Course structure/ Credit Distribution during the tenure of Industrial Exposure, apart from carrying out the assigned jobs. All trainees must ensure that the log books and appraisals are signed by the departmental/ sectional heads as soon as training in a particular department or section is completed. Trainees are also advised to make a report in their specialization in Semester-VI on completion of training in that respective department.
- A Power Point presentation (based on the report) for duration of 10 minutes should be make. This will be presented in front of a select panel from the institute and the industry. The presentation should express the student's experiences in the department and what has he learned/ observed.

Marks will be awarded on this presentation and documents submitted to the faculty coordinator at the institute. Students have to submit the following on completion of industrial training to the concern faculty at the college:

- 1. Synopsis submission
- 2. Synopsis Approval will be given within a week from the date of submission.
- 3. Synopsis will be approved by concerned department faculty member.
- 4. Faculty members will be the internal guide of particular group of Students.
- 5. The group size will be minimum of 1 candidate and maximum of 3 candidates.
- **6.** Group will present power point presentation in front of panel and submit the project status Report within the 15 to 20 days from the date of approval.
- 7. Final Project Submission contains Hard copy, Soft copy & leave letter. Project hard copy containsa) Front page
  - **b**) Certificate of Authenticity

# B.COM-INTERNATIONAL ACCOUNTS (IA)c) Certificate of job Trainings

- d) Declaration
- e) Acknowledgement
- f) Preface
- g) Table of content/index
- **h**) Objective of the project
- i) Scope of the Project
- **j**) Project guidelines (These points are mandatory)
  - **1.** Introduction with Company profile.
  - **2.** Vision, mission & objective.
  - 3. SWOT Analysis.
  - **4.** Chronology of Achievements.
  - 5. Topic introduction & discussion.
  - 6. Its relevance & implication in company.
  - **7.** Findings.
  - 8. Conclusion
  - 9. Further enhancement (Suggestion).
  - **10.** Bibliography
  - **11.** Reference Website
  - **12.** CD (Compact Disc/Soft copy)
- **k**) The file should be Book Binding. One Project Report for office copy and each candidate must have its own copy.

## \*Topics, Objectives & Guidelines of the Project is to be decided by the Project Guide.

-----END OF SEM VI-----

## End of Syllabi-B. Com (International Accounts) Honors Programme

## **ANNEXURE-I**

#### B.COM (INTERNATIONAL ACCOUNTS) HONOURS PROGRAMME Distribution of Credits Semester wise for Undergraduate Honors Courses Semester wise distribution of 164 Credits

		Semeste	<u>er wise distri</u>	<u>DULIOII 01 102</u>	<u>+ Creans</u>		
	<u>CC</u>	AECC	<u>GE-A</u>	GE-B	SEC	DSE	<b>Total Credits</b>
Semester I	12	02	06	06			26
Semester II	12	02	06	06			26
Semester III	18		06	06	02		32
Semester IV	18		06	06	02		32
Semester V	12					12	24
Semester VI	12					12	24
	84	04	24	24	04	24	164

CC = Core Course; AECC = Ability Enhancement Compulsory Course; GE = Generic Elective; SEC = Skill Enhancement Course; DSE = Discipline Specific Elective

## **ANNEXURE-II**

## MARKS DISTRIBUTION FOR EXAMINATIONS AND FORMAT OF QUESTION PAPERS Marks distribution of Theory Examinations of Mid Semester:

					<u>Group-A</u> (Very Short answer	<u>Group-B</u> (Descriptive		No. of ns to Set
					type Compulsory Questions)	Questions with Choices)		
		Full	Pass		No. of Questions	No. of Questions		
Topic	Code	Marks	Marks	Time	X Marks $=$ F.M.	X Marks $=$ F.M.	Group A	Group B
Mid Sem	T25	25		1 Hr	5 x 1 =5	4 (out of 6) x 5=20	5	6

## Marks distribution of Theory Examinations of End Semester

					<u>Group-A</u> (Very Short answer type	<u>Group-B</u> (Descriptive		No. of ns to Set
					Compulsory Questions)	Questions with		
					No. of Questions	Choices)		
		Full	Pass		X Marks = F.M	No. of Questions		
Topic	Code	Marks	Marks	Time		X Marks $=$ F.M.	Group A	<u>Group B</u>
End	T75	75	40	3 Hrs.	Q.No.1 (10x1) +1x5 =15	4 (out of 6) x 15=60	2	6
Sem	<b>T100</b>	100	40	3 Hrs.	Q.No.1 (10x1) +2x5 =20	4 (out of 6) x 20=80	3	6

# Question No.1 in Group – A carries 10 very short answer type 1Mark Questions.
Abbreviations: T=Theory Examination, P= Practical Examination, I=Internal Exam, E=External Exam
Note: There may be sub divisions in each question asked in Theory Examinations.

## Marks distribution of Practical Examinations of End Semester

<b>Topic</b>	Code	Full Marks	Pass Marks	Distribution	n of Marks
End Sem	P50 + P50	100	(Internal + External)	<b>Project File</b>	<u>Viva</u>
			<b>40</b> ( <b>I</b> + <b>E</b> )	P25 + P25	P25 + P25

**Abbreviations: T**=Theory Examination, **P**= Practical Examination, **I**=Internal Exam, **E**=External Exam Note: There may be sub divisions in each question asked in Theory Examinations.

St. Xav	vier's College, Ranchi	
Mid Semester No		Exam Year
-	/Code	
F.M. = 25 General Instructions:		Time = 1Hr.
<ul><li>iii.Answer in your own words as far as pra</li><li>iv.Answer all sub parts of a question at one</li><li>v. Numbers in right indicate full marks of</li></ul>	e place.	
<u> </u>	<u>Group A [5x1=5]</u>	
l		
2		
3		
ł		
5		
<u>(</u>	Group B [5x4=20]	
L		[5]
2		[5]
3		[5]
ł		[5]
5		[5]
5		[5]
Note: There may be subdivisions in each o	question asked in Theory	Examination.

	SUBJECTS WITHOUT PRACTICAL	
	St. Xavier's College, Ranchi	
Mid Sem No		Exam Year
	Subject/Code	
F.M. =75 General Instructions:	P.M. =40 (Including Mid Sem)	Time=3Hr
	s of a question at one place. dicate full marks of the question. <u>Group A</u>	
1		[10-1 10]
1 a.		[10x1=10]
b.		
с.		
d. e.		
f.		
g.		
h. i.		
1. j.		
2		[5x1=5]
	<u>Group B</u>	
1		[15]
2		[15]
3 4		[15] [15]
5		[15]
6		[15]

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NNEXURE-V		
FORMAT OF QUESTION F <u>GE, S</u>	PAPER FOR END SEM E EC & AECC PAPERS	XAMINATION OF
St. Xav	ier's College, Ranchi	
End Sem No		Exam Year
Subject	:/Code	
F.M. = 100	P.M. =40	Time=3 Hrs.
General Instructions:		
<ul> <li>i. Group A carries very short answer typ</li> <li>ii. Answer any 4 out of 6 subjective/ des</li> <li>iii. Answer in your own words as far as pr</li> <li>iv. Answer all sub parts of a question at or</li> <li>v. Numbers in right indicate full marks of</li> </ul>	criptive questions given in ( acticable. ne place.	Group B.
	<u>Group A</u>	
1		[10x1=10]
a.		
b.		
c. d.		
а. е.		
f.		
g.		
h.		
i.		
j.		
2		[5x1=5
3		[5x1=5
	<u>Group B</u>	
1		[20]
2		[20]
3		[20]
4		[20]
5 6		[20] [20]
0		[20]
Note: There may be subdivisions in each	question asked in Theory	Examination.
	·1 ····· · · · · · · · · · · · · ·	

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## ANNEXURE-VI

## FORMAT OF INTERNAL EXAMINATION FOR ON THE JOB TRAINING ASSESSMENT



St. Xavier's College, Ranchi

Mid Sem No	Exam Year
Subject/Code	
F.M. =50	P.M = 40 (Internal + External)
General Instructions:	
1. Motivation for the choice of topic	05 marks
2. Project dissertation design	05 marks
3. Methodology and Content depth	10 marks
4. Results, Discussion & Future Scope	05 marks
5. Presentation style	10 marks
6. Viva-voce	15 marks

FORMAT OF EXTERNAL EXAMINATION FOR         ON THE JOB TRAINING ASSESSMENT         Image: Construction of the second	.COM-INTERNATIONAL ACCOUNTS (IA)	CBCS CURRICULUM	ST. XAVIER'S COLLEGE, RANCHI
FORMAT OF EXTERNAL EXAMINATION FOR ON THE JOB TRAINING ASSESSMENT         Image: Colspan="2">Image: Colspan="2" Image: Colspa="2" Image: Colspan="2" Image: Colspan="2" Image: Cols	NNEXURE-VII		
Exam Year         St. Xavier's College, Ranchi         Mid Sem No       Exam Year         Subject/Code       Exam Year         F.M = 50       P.M = 40 (Internal + External)         General Instructions:       05 marks         1. Motivation for the choice of topic       05 marks         2. Project dissertation design       05 marks         3. Methodology and Content depth       10 marks         4. Results, Discussion & Future Scope       05 marks         5. Presentation style       10 marks		TERNAL EXAMINATI	ON FOR
Mid Sem NoExam YearSubject/CodeSubject/CodeF.M = 50P.M = 40 (Internal + External)General Instructions:05 marks1. Motivation for the choice of topic05 marks2. Project dissertation design05 marks3. Methodology and Content depth10 marks4. Results, Discussion & Future Scope05 marks5. Presentation style10 marks	ON THE JOI	B TRAINING ASSESSM	<u>ENT</u>
Mid Sem NoExam YearSubject/CodeSubject/CodeF.M = 50P.M = 40 (Internal + External)General Instructions:05 marks1. Motivation for the choice of topic05 marks2. Project dissertation design05 marks3. Methodology and Content depth10 marks4. Results, Discussion & Future Scope05 marks5. Presentation style10 marks			
Subject/CodeF.M = 50P.M = 40 (Internal + External)General Instructions:05 marks1. Motivation for the choice of topic05 marks2. Project dissertation design05 marks3. Methodology and Content depth10 marks4. Results, Discussion & Future Scope05 marks5. Presentation style10 marks	St. Xav	vier's College, Ranchi	
F.M = 50P.M = 40 (Internal + External)General Instructions:05 marks1. Motivation for the choice of topic05 marks2. Project dissertation design05 marks3. Methodology and Content depth10 marks4. Results, Discussion & Future Scope05 marks5. Presentation style10 marks	Mid Sem No		Exam Year
General Instructions:05 marks1. Motivation for the choice of topic05 marks2. Project dissertation design05 marks3. Methodology and Content depth10 marks4. Results, Discussion & Future Scope05 marks5. Presentation style10 marks	Subjec	t/Code	
1. Motivation for the choice of topic05 marks2. Project dissertation design05 marks3. Methodology and Content depth10 marks4. Results, Discussion & Future Scope05 marks5. Presentation style10 marks	$\mathbf{F.M} = 50$		P.M = 40 (Internal + External)
	<ol> <li>Motivation for the choice of topic</li> <li>Project dissertation design</li> <li>Methodology and Content depth</li> <li>Results, Discussion &amp; Future Scope</li> <li>Presentation style</li> </ol>		05 marks 10 marks 05 marks 10 marks

CBCS CURRICULUM

ST. XAVIER'S COLLEGE, RANCHI

## ANNEXURE-VIII

Semester wise paper along with their credit system:							
Sem – I	Sem - II	Sem – III	Sem – IV	Sem – V	Sem – VI	Credit System	
Core 1	Core 3	Core 5	Core 8	Core 11	Core 13	Core = 6 Credit	
Core 2	Core 4	Core 6	Core 9	Core 12	Core 14	GE = 6 Credit	
AECC 1	AECC 2	Core 7	Core 10	DSE 1	DSE 3	AECC = 2 Credit	
GE 1A	GE 2A	SEC 1	SEC 2	DSE 2	DSE 4	SEC = 2 Credit	
GE1B	GE2B	GE 3A	GE 4A			DSE = 6 Credit	
		GE3B	GE4B				

## Calculation of SGPA & CGPA based on 10-point scale:

Calculation of SGPA & CGPA based on 10 Point Scale						
Credit Point = Gr. Pt. $(GrP)x$ Cr	Marks in %	<b>Grade</b>	Grade Point			
	91-100	0	10			
Semester Grade Point Average (SGPA)	81-90	A+	9			
$SGPA = \underline{C} (\underline{GrP \ x \ Cr}) = \underline{\sum}\underline{Crp}$	71-80	А	8			
$\sum Cr$ $\sum Cr$	61-70	B+	7			
Cumulative Grade Point Average (CGPA)	51-60	В	6			
n	46-50	С	5			
$\sum_{s=1}^{} (Crp)s$	40-45	Р	4			
CGPA =	< 40	F	0			
$\sum_{r=1}^{n} (Cr)s$	Absent	Х	0			
s=1						

CBCS CURRICULUM

Sample Calculation for SGPA & CGPA for

## ANNEXURE-IX

				Sample Calcula	ation for SGPA:		
<u>Sem</u>	<u>Cou</u>	<u>rse</u>	<u>Credit</u>	Grade <u>Letter</u>	Grade Point	Credit Point <u>(Credit X Grade)</u>	SGPA (Credit <u>Point/Credit)</u>
	C	l I	06	A	8	48	
	C	2	06	B+	7	42	
Ι	AEC	C 1	02	В	6	12	
1	GE	1A	06	В	6	36	
	GE	1B	06	B+	7	42	
	Tot	al	26			180	6.92(180/ 26)
	C.	3	06	В	6	36	
	C4	1	06	С	5	30	
TT	AECO	C-2	02	B+	7	14	
II	GE	2A	06	A+	9	54	
	GE	2B	06	B+	7	42	
	Tot	al	26			176	6.76(176/26)
	C.	5	06	A+	9	54	· · · ·
	Ce	5	06	0	10	60	
	С	7	06	A	8	48	
III	SEC	C1	02	A	8	16	
	GE		06	0	10	60	
	GE		06	B+	7	42	
	Tot		32			280	8.75(280/ 32)
	C		06	B	6	36	
	C		06	A+	9	54	
	C1		06	В	6	36	
IV	SEC		02	A+	9	18	
	GE		06	A	8	48	
	GE		06	B+	7	42	
	Tot		32			234	7.31(234/ 32)
	C1		06	В	6	36	
	C1		06	B+	7	42	
V	DSI		06	0	10	60	
•	DSI		06	A	8	48	
	Tot		24		0	186	7.75(186/ 24)
	C1		06	A+	9	54	1110(100/ 24)
	C1		00	A	8	48	
VI	DSI		06	B+	7	40	
VI	DSI		06	A	8	48	
	Tot		24		0	192	8.0(192/24)
	10	ai	24		GPA	174	0.0(172/24)
Gra	and Tota	1	164		tion for CGPA:	1248	7.61(1248/ 164
Semes	ter I	Seme	ster II	Semester III	Semester IV	Semester V	Semester VI
Credit			lit:26;	Credit:32;	Credit:32;	Credit:24;	Credit:24;
· ·			A:6.76	SGPA: 8.75	SGPA: 7.31	SGPA: 7.75	SGPA:8.0

## B.COM-INTERNATIONAL ACCOUNTS (IA) CBCS CURRICULUM ST. XAVIER'S COLLEGE, RANCHI

ANNEXURE - X

Suggestive Names of	Question Setters	& Evaluators
Suggestive Manies of	Question Seriers	

Course/	Course/         Title of the         Names of the Answer Book					
Code	Course		Names of the Question Setters		Evaluators	
Semester - I						
Core-1/	Fundamentals of	1.	Prof. Ashok Kumar, (VF), Dept of	1.	Prof. Seema Maroo, (VF), Dept of	
C101	Accounting		Commerce Vocational Studies, SXC,		Commerce Vocational Studies, SXC,	
	C		Ranchi		Ranchi	
		2.	Prof. Ekta Arya, Asst. Professor,	2.	Prof. Hussain Ahmed, Asst.	
			Dept of Commerce Vocational		Professor, Dept of Commerce	
			Studies, SXC, Ranchi		Vocational Studies, SXC, Ranchi	
Core-2/	Cost Accounting	1.	Prof. Ajay Deep Wadwa (VF), Dept	1.	Prof. Ekta Arya, Asst. Professor,	
C102			of Commerce Vocational Studies,		Dept of Commerce Vocational	
		2	SXC, Ranchi	2	Studies, SXC, Ranchi	
		2.	Prof. Vivek Kumar Sharma (VF), Dept of Commerce Vocational	2.	Prof. Seema Maroo (VF), Dept of Commerce Vocational Studies,	
			Studies, SXC, Ranchi		SXC, Ranchi	
AECC-1/	English	1.	Prof. Nidhi Arya, Asst. Professor,	1.	Prof. Nikita Mukherjee (VF), Dept.	
AEC1	Communication	1.	Dept of Commerce Vocational	1.	of Commerce Vocational Studies,	
	000000000000000000000000000000000000000		Studies, SXC, Ranchi		SXC, Ranchi	
		2.	Prof.(Dr.) Khyati Munjal (VF), Dept.	2.	Prof. Nidhi Arya, Asst. Professor,	
			of Commerce Vocational Studies,		Dept of Commerce Vocational	
			SXC, Ranchi		Studies, SXC, Ranchi	
GE-1 A/	International	1.	Prof. Ekta Arya, Asst. Professor,	1.	Prof. Hussain Ahmed, Asst.	
GE01A	Financial		Dept. of Commerce Vocational		Professor, Dept. of Commerce	
	Institution &	_	Studies, SXC, Ranchi		Vocational Studies, SXC, Ranchi,	
	Treaty	2.	Prof. Fabian Tete, Asst.	2.	Prof. Ajay Minocha, (VF), Dept. of	
			Professor, Dept. of Commerce		Commerce Vocational Studies,	
CE 1 D/		4	Vocational Studies, SXC, Ranchi	4	SXC, Ranchi	
GE-1 B/ GE01B	Basics of Banking & Insurance	1.	Prof. Ajay Minocha (VF), Dept. of	1.	Prof. (Dr) Rakesh Kumar Dixit, Asst.	
GEUID	& insurance		Commerce Vocational Studies, St. Xavier's College, Ranchi		Professor, Dept. of Commerce Vocational Studies, SXC, Ranchi	
		2.	Prof. Shweta Bhatia (VF), Dept. of	2.	Prof. Khushboo Choudhuri (VF),	
			Commerce Vocational Studies, SXC,		Dept of Commerce Vocational	
			Ranchi		Studies, SXC, Ranchi	
			Semester - II			
Core-3/	Financial	1.	Prof. Ajay Deep Wadwa (VF), Dept.	1.	Prof. Ekta Arya, Asst. Professor,	
C203	Management		of Commerce Vocational Studies, St.		Dept. of Commerce Vocational	
	0		Xavier's College, Ranchi		Studies, SXC, Ranchi	
		2.	Prof. Hussain Ahmed, Asst.	2.	Prof. Ajay Minocha (VF), Dept of	
			Professor, Dept. of Commerce		Commerce Vocational Studies, SXC,	
<i>a u</i>	<b></b>	_	Vocational Studies, SXC, Ranchi		Ranchi	
Core-4/	Business &	1.	Prof. Pooja Shukla, Asst. Professor,	1.	Prof. Ajay Minocha, (VF), Dept. of	
C204	Corporate Law	2	Amity University, Ranchi Brof, Siddhartha Paia Haldar, Asst		Commerce Vocational Studies, St.	
		2.	Prof. Siddhartha Raja Halder, Asst Professor, Amity University, Ranchi	2.	Xavier's College, Ranchi Prof. Vivek Kumar Sharma (VF),	
			Floressol, Annty University, Kalchi	4.	Dept of Commerce Vocational	
					Studies, SXC, Ranchi	
AECC-2/	Environmental	1.	Prof.(Dr.) Deependra K. Sinha, Asst.	1.	Prof. Pipas Kumar, Asst. professor,	
AEC02	Studies		Professor, Dept. of Vocational		Dept. of Environmental Studies,	
			Studies, SXC, Ranchi		SXC, Ranchi	
		2.	Prof. Shalini Minz, Asst. Professor,	2.	Prof. (Dr.) Deependra K. Sinha, Asst.	
			Dept. of Environmental Studies, St.		Professor, Dept. of Commerce	
			Xavier's College, Ranchi		Vocational Studies, SXC, Ranchi	
GE-2 A/	Strategic	1.	Prof. Hussain Ahmed, Asst.	1.	Prof. Vivek Kumar Sharma, (VF),	
GE02A	Management		Professor, Dept. of Commerce		Dept. of Commerce Vocational	
			Vocational Studies, SXC, Ranchi		Studies, SXC, Ranchi,	

B.COM-IN	TERNATIONAL ACCO				ST. XAVIER'S COLLEGE, RANCH
		2.	Prof. Ajay Minocha, (VF), Dept. of	2.	Prof. Ekta Arya, Asst. Professor,
			Commerce Vocational Studies, SXC,		Dept. of Commerce Vocational
			Ranchi		Studies, SXC, Ranchi
GE-2 B/	Business	1.	Prof (Dr) Deependra Kumar Sinha,	1.	Prof. Vivek Kumar Sharma (VF),
GE02B	Mathematics		Dept of Commerce Vocational		Dept. of Commerce Vocational
			Studies, SXC, Ranchi		Studies, SXC, Ranchi
		2.	Prof. Hussain Ahmed, Asst.	2.	Prof. Ajay Minocha (VF), Dept of
			Professor, Dept of Commerce		Commerce Vocational Studies, SXC
			Vocational Studies, SXC, Ranchi		Ranchi
	1		<u>Semester - III</u>		
Core-5/	Management	1.	Prof. Ajay Deep Wadwa (VF), Asst.	1.	Prof. Ajay Minocha (VF) Dept. of
C305	Accounting		Professor, Dept. of Commerce		Commerce Vocational Studies, SXC
			Vocational Studies, SXC, Ranchi		Ranchi
		2.	Prof. Ekta Arya, Asst. Professor,	2.	Prof. Vivek Kumar Sharma (VF),
			Dept. of Commerce Vocational		Dept. of Commerce Vocational
			Studies, SXC, Ranchi		Studies, SXC, Ranchi
Core-6/	Direct Taxation	1.	Prof. Prachi Poddar (VF), Dept. of	1.	Prof. Vivek Kumar Sharma (VF),
C306		1	Commerce Vocational Studies, SXC,		Dept. of Commerce Vocational
		1	Ranchi		Studies, SXC, Ranchi
		2.	Prof. Ajay Minocha (VF), Dept. of	2.	Prof. Seema Maroo (VF) Dept. of
		1	Commerce Vocational Studies, St.		Commerce Vocational Studies, SXC
			Xavier's College, Ranchi		Ranchi
Core-7/	Financial	1.	Prof. Khushboo Choudhuri (VF),	1.	Prof. Vivek Kumar Sharma (VF),
C307	Services		Dept. of Commerce Vocational		Dept of Commerce Vocational
			Studies, SXC, Ranchi		Studies, SXC, Ranchi
		2.	Prof. Ajay Minocha (VF), Dept. of	2.	Prof. Ekta Arya, Asst Professor,
			Commerce Vocational Studies, SXC,		Dept. of Commerce Vocational
			Ranchi		Studies, SXC, Ranchi
SEC-1/	Research	1.	Prof. (Dr.) Deependra K. Sinha, Asst.	1.	Prof. Hussain Ahmed, Asst.
SEC01	Methodology and		Professor, Dept. of Commerce		Professor, Dept. of Commerce
	Quantitative		Vocational Studies, St. Xavier's		Vocational Studies, St. Xavier's
	Finance		College, Ranchi		College, Ranchi
		2.	Prof. (Dr.) Shakil A. Siddique, Asst.	2.	Prof. Siddhartha Raja Halder, Asst.
			professor, Dept of Commerce		Professor, Amity University, Ranch
		_	Vocational Studies, SXC, Ranchi	_	
GE-3 A/	International	1.	Prof. Hussain Ahmed, Asst.	1.	Prof Ajay Minocha (VF), Dept. of
GE03A	Financial		Professor, Dept. of Commerce		Commerce Vocational Studies, SXC
	Management	_	Vocational Studies, SXC, Ranchi	_	Ranchi
		2.	Prof. Ekta Aya, Asst. Professor, Dept.	2.	Prof. Vivek Kumar Sharma (VF),
			of Commerce Vocational Studies,		Dept. of Commerce Vocational
	Einer del D'a	1	SXC, Ranchi	1	Studies, SXC, Ranchi
GE-3 B/	Financial Risk	1.	Prof. Khushboo Choudhuri (VF),	1.	Prof. Rakesh Kumar Dixit, Asst.
GE03B	Management	1	Dept. of Commerce Vocational		Professor, Dept. of Commerce
		2	Studies, SXC, Ranchi Brof. Eltra Arva, Agat, Brofaggor	2	Vocational Studies, SXC, Ranchi
		2.	Prof. Ekta Arya, Asst. Professor,	2.	Prof. (Dr) Subroto Ghosh (VF), Ass
		1	Dept. of Commerce Vocational		Professor, Loyola Training Center, Ranchi
		I	Studies, SXC, Ranchi		NailUlli
Core-8/	Auditing	1.	<u>Semester - IV</u> Prof. (Dr.) Rakesh Kumar Dixit, Asst.	1.	Prof. Hussain Ahmed, Assistant
C408	- indiana	1.	Professor, Dept. of Commerce	1.	Professor, Dept of Commerce
C-100		1	Vocational Studies, SXC, Ranchi		Vocational Studies, SXC, Ranchi
		2.	Prof. Shweta Bhatia (VF), Dept. of	2.	Prof. Ajay Minocha (VF), Dept of
		<i>–</i> .	Commerce Vocational Studies, SXC,	4.	Commerce Vocational Studies, SXC
		1	Ranchi		Ranchi
Core 0/	Indirect Torotion	1		1	
Core-9/	Indirect Taxation	1.	Prof. Prachi Poddar (VF), Dept. of	1.	Prof. Seema Maroo (VF), Dept of
C409			Commerce Vocational Studies, SXC, Panabi		Commerce Vocational Studies, SXC
		2	Ranchi Brof Wiyek Kumer Sherme (VE)	2	Ranchi Brof, Vivel, Kumar, Sharma (VE)
		2.	Prof. Vivek Kumar Sharma, (VF), Dept of Commerce Voc Studies,	2.	Prof. Vivek Kumar Sharma (VF), Dept of Commerce Vocational

		SAC. Kalicili		Studies, SXC, Ranchi
International	1.		1.	Prof Ajay Minocha (VF), Dept of
Trade &				Commerce Vocational Studies, SXC
Commerce		Studies, SXC, Ranchi		Ranchi
	2.	Prof. Subroto K. Ghosh (VF), Asst.	2.	Prof. Vivek Kumar Sharma, (VF),
		Professor, Loyola Training Centre,		Dept of Commerce Vocational
		Ranchi		Studies, SXC, Ranchi
Ethics &	1.	· · · · · · · · · · · · · · · · · · ·	1.	Prof.(Dr.) Rakesh Kumar Dixit, Ass
				Professor, Dept. of Commerce
Governance		· · · · · ·		Vocational Studies, SXC, Ranchi
	2.		2.	Prof. Vivek Kumar Sharma, (VF),
				Dept of Commerce Vocational
Managanial	1		1	Studies, SXC, Ranchi
	1.	· · · · ·	1.	Prof. (Dr.) Rishita Guha (VF), Dept
Economics				of Commerce Vocational Studies, SXC, Ranchi
	2		2	Prof. (Dr) Neha Agarwal, (VF),
	2.		2.	Dept. of Commerce Vocational
		rianing Contor, Runom	1	Studies, SXC, Ranchi
Computer	1.	Prof. (Dr) Srinath Koley, Asst	1.	Prof. Sanjay Prasad, Asst professor,
			<b></b>	Dept. of Commerce, SXC, Ranchi
Tally		Ranchi	2.	Prof. Pradeep Jaluka, Dept. of
·	2.	Prof. Deeptesh Nawal (VF), Dept. of		Commerce, SXC, Ranchi
		Commerce Vocational Studies, SXC,		
		Ranchi		
		Semester - V		
Advance	1.	Prof. Ajay Deep Wadwa (VF), Dept	1.	Prof. Hussain Ahmed, Asst.
Financial		of Commerce Vocational Studies,		Professor, Dept. of Commerce
Accounting		SXC, Ranchi		Vocational Studies, SXC, Ranchi
	2.		2.	Prof. Ajay Minocha (VF), Dept of
				Commerce Vocational Studies, SXC
	-			Ranchi
	1.	5 5	1.	Prof. Fabian Tete, Asst. Professor,
5				Dept. of Commerce Vocational
Operation	2	•	2	Studies, St. Xavier's College, Ranch
	2.		2.	Prof. (Dr.) Rishita Guha (VF), Dept. of Commerce Vocational Studies,
				SXC, Ranchi
IT for Managers	1		1	Prof. Siddartha Raja Halder, Asst.
II IVI Mailageis	1.		1.	Professor, Amity University, Ranch
			2.	Prof. Subroto Ghosh, Asst Professor
	2.	Prof. Ritesh Kumar, Asst. Professor,	1	Loyola Training Center, Ranchi
		Dept. of Computer Science, SXC,	1	
		Ranchi		
Portfolio	1.	Prof. Ekta Arya, Asst. Professor,	1.	Prof. Siddhartha Raja Halder, Asst.
Management		Dept. of Commerce Vocational		Professor, Amity University, Ranch
		Studies, Ranchi	2.	Prof. Vivek Sharma (VF), Dept. of
	2.	Prof. Ajay Minocha (VF), Dept. of	1	Commerce Vocational, SXC, Ranch
		Ranchi		
	-	Semester - VI	<b>r</b>	
Strategic	1.	Prof. Hussain Ahmed, Asst. Professor	1.	Prof. Vivek Kumar Sharma (VF),
Analysis		Dept. of Commerce Vocational	1	Dept. of Commerce Vocational
				Studies, SXC, Ranchi
	2.		2.	Prof. (Dr.) Rakesh K. Dixit, Asst.
		Commerce Vocational Studies, St. Xavier's College, Ranchi	1	Professor, Dept. of Commerce Vocational Studies, St. Xavier's
	Commerce Ethics & Corporate Governance Managerial Economics Computer Accounting - Tally Advance Financial Accounting Merchant Banking Operation IT for Managers IT for Managers	Trade & Commerce2.Ethics & Corporate Governance1.2.2.Managerial Economics1.2.2.Computer Accounting - Tally2.Advance Financial Accounting1.2.2.Merchant Banking Operation1.2.2.IT for Managers Management1.2.2.Strategic Analysis1.1.2.Strategic Analysis1.	International Trade & CommerceI.Prof. Khushboo Choudhuri (VF), Dept of Commerce Vocational Studies, SXC, RanchiImage: Studies, SXC, Strange, Studies, SXC, RanchiProf. Subroto K. Ghosh (VF), Asst. Professor, Loyola Training Centre, RanchiEthics & Corporate GovernanceI.Prof. Hussain Ahmed, Asst. Professor, Dept. of Commerce Vocational Studies, SXC, RanchiManagerial EconomicsI.Prof. (Dr.) Deependra K. Sinha, Asst Professor, Dept. of Commerce Vocational Studies, SXC, RanchiManagerial EconomicsI.Prof. (Dr.) Deependra K. Sinha, Asst Professor, Dept. of Commerce Vocational Studies, SXC, RanchiComputer Accounting - TallyI.Prof. (Dr.) Srinath Koley, Asst 	Trade & CommerceDept of Commerce Vocational Studies, SXC, Ranchi2.Prof. Subroto K. Ghosh (VF), Asst. Professor, Loyola Training Centre, RanchiEthics & Corporate Governance1.Prof. Hussain Ahmed, Asst. Professor, Dept. of Commerce Vocational Studies, SXC, Ranchi 2.1.Prof. Ajay Minocha (VF), Dept of Commerce Vocational Studies, SXC, Ranchi1.Managerial Economics1.Prof. (Dr.) Deependra K. Sinha, Asst Professor, Dept. of Commerce Vocational Studies, SXC, Ranchi 2.1.Prof. (Dr.) Deependra K. Sinha, Asst Professor, Dept. of Commerce Vocational Studies, SXC, Ranchi 2.1.Prof. (Dr.) Srinath Koley, Asst Professor, Dept. of Commerce, SXC, Ranchi1.Prof. (Dr) Srinath Koley, Asst Professor, Dept. of Commerce, SXC, Ranchi1.Prof. Deeptesh Nawal (VF), Dept of Commerce Vocational Studies, SXC, Ranchi1.Prof. Ajay Deep Wadwa (VF), Dept of Commerce Vocational Studies, SXC, Ranchi1.Prof. Ajay Minocha (VF), Dept. of Commerce Vocational Studies, St. Xavier's College, Ranchi1.Prof. Kanaldeep, Asst. Professor, Dept. of Commerce Vocational Studies, St. Xavier's College, Ranchi2.IT for Managers1.Prof. Ekta Arya, Asst. Professor, Dept. of Commerce Vocational Studies, SXC, Ranchi2.Portfolio Management1.Prof. Ekta Arya, Asst. Professor, Dept. of Commerce Vocational Studies, SXC, Ranchi2.Portfolio Management1.Prof. Ekta Arya, Asst. Professor, Dept. of Commerce Vocational Studies, SXC, Ranchi

B.COM-IN	B.COM-INTERNATIONAL ACCOUNTS (IA) CBCS CURRICULUM				ST. XAVIER'S COLLEGE, RANCHI
Core-14/	Financial	1.	Prof. (Dr.) Rakesh Kumar Dixit, Asst.	1.	Prof. Ajay Minocha, (VF), Dept. of
C614	Reporting		Professor, Dept. of Commerce		Commerce Vocational Studies, St.
			Vocational Studies, SXC, Ranchi		Xavier's College, Ranchi
		2.	Prof. Shiddharth Raja Halder, Asst.	2.	Prof. Vivek Kumar Sharma (VF),
			Professor, Amity University, Ranchi		Dept. of Commerce Vocational
					Studies, SXC, Ranchi
DSE-3/	Entrepreneurship	1.	Prof. Gautam Rudra, Asst. Professor,	1.	Prof. Kaushik Dutta, Asst. Professor,
DSE03	Development		Dept. of Commerce Vocational		Dept. of Commerce Vocational
			Studies, St. Xavier's College, Ranchi		Studies, St. Xavier's College, Ranchi
		2.	Prof. (Dr.) Deependra K. Sinha, Asst.	2.	Prof. (Dr.) Shakil Anwar Siddique,
			Professor, Dept. of Commerce		Asst. Professor, Dept. of Commerce
			Vocational Studies, St. Xavier's		Vocational Studies, St. Xavier's
			College, Ranchi		College, Ranchi
<b>DSE-4</b> /	On the Job		Internal Viva Voce		External Viva Voce
DSE04	Training				
	programme				